



Smart businesses don't worry about their talent pipeline. They build it!

Connect with the **next generation** of leaders, innovators, and entrepreneurs.

Broward County student interns start adding value to your business on day one. The rigorous academics and industry-specific training they receive in school mean that when they come to work for you, they're ready to hit the ground running.

Introducing high school students to your business develops a pathway back to your company for talented employees who are increasingly hard to find.

If you are interested in hiring a BCPS NAF Student intern contact: Lucille Flynn 754-321-8437
lucille.flynn@browardschools.com

About NAF Internships

- Finance, Health Science, Information Technology, Engineering, Hospitality and Tourism interns
- 150-hours, paid summer internships
- Direct Supervision by the internship provider
- Continuous Support by a BCPS Internship Teacher



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Broward Internships Supported by:



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2020 Broward Industry Scholar Internship Program Information

Internship Dates/Times:

- 6/8/2020 - 7/10/2020 (5 weeks)
- 150 hours of internship is required * (30 hrs/week) Daily work hours to be determined by employer
- 150 X \$8.56 = \$1284.00 Wages must start at minimum wage but can be higher
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Internship Eligibility:

- High School Juniors attending Broward County Public High Schools enrolled in NAF Career-Themed Academies and/or Career & Technical Education Programs who are eligible to work part time and commit to 5 weeks of continuous employment.
- Interns must submit required documents and complete a mandatory Internship Orientation provided by CTACE prior to program start

Student Interviews:

- Student interviews are conducted at the school site or the employer's work location at the employer's discretion
- Students may be interviewed at Claim Your Future Showcase event

Student Compensation:

- Student interns will receive an hourly rate that is at or above Florida's minimum wage (currently \$8.56 per hour)
- Student transportation to worksite is responsibility of the student. City Bus passes can be provided upon request
- Student interns will receive direct payment from their employer through the company payroll

Student Intern Supervision:

- A workplace designated supervisor will mentor the student intern during the internship and complete a final evaluation
- A Broward County Public School teacher will be assigned to supervise and communicate with both the employer and intern through email, phone, and text throughout the internship

Liability:

- Student Interns are covered by Broward County Public School's Liability Insurance Policy while completing their internship at your worksite.

Internship Provider/ Employer Responsibilities:

- Post your intern opportunity on <https://www.internshipbroward.com/signup>
- Conduct student interviews, make final selection, hire student and confirm job placement.
- Process student through organization Human Resource Dept. Pay student intern minimum wage or higher.
- Worksite Supervisor must sign student Intern Time Card. **Supervisor cannot be related to the student.**
- Intern MUST report to a business office. **No home office internships permitted.**
- Communicate as needed with BCPS Summer Internship teacher to discuss the student's progress. Permit the Summer Internship teacher to visit and review the progress of the student.
- Complete final survey sent by NAF at the completion of the internship.

*The employer will adhere to all State and Federal Regulations regarding employment, Child Labor Laws, and minimum wage, and will not discriminate in employment policies, educational programs or activities for reasons of age, color, disability, gender identity, gender expression, national origin, marital status, race, religion, sex or sexual orientation

CTACE NAF Curriculum Supervisor Contact: Lucille Flynn lucille.flynn@browardschools.com 754-321-8437