Charles W. Flanagan High School

SAC Meeting Minutes

November 16, 2020

Attendance: Paula Peters (Principal), Kristy Knapp (Assistant Principal), Robert Johnson (SAC Chair), Lauretta Cordoba (SAC Secretary), Dorcas Troche (Parent, SAF, ESE) Lisa Powell (Teacher), Emily Rosenthal (Guidance Director), Janai Bowens (Reading Coach), Tracy Chandler (Teacher), Paola Roy (Teacher), Manuel Jaramillo (Student), Andrew Witcher (Teacher), Janell Lozin (Teacher), Errica Hamilton (Parent), Henry Rose (Community), Jaylena Lawes (Student), Tracy Davis (Parent), Zephaniah Spaulding (Student), Dominic Allen (Student), Adelina Baldizon-Vigilante (Teacher), Keresia Lawes (Parent), Chandler Searcy (Teacher), Mariana Machado (Student), Milissa Henry (Teacher), Mireya Hermosilla (Teacher), Matias Arellano (Teacher), Emily Driggers (ESE Specialist), Audrey Suiter (Parent), Lisa Powell (Teacher),

Call to Order: A meeting of the Charles W. Flanagan High School Advisory Council was held the in the media center and Teams on November 16, 2020. Chair Robert Johnson called the meeting to order at 4:05 PM. Secretary Lauretta Cordoba will record minutes for this meeting.

Minutes: Rose motioned to approve the minutes of October 26, 2020; Lauretta Cordoba seconded. Motion passed with no corrections.

Old Business

Social Studies update: Dr. Arellano-US History EOC team in the process of finishing last unit of the semester and creating the midterm exam. Soon we will be discussing tutoring camps to ensure student receive the remediation they need to succeed on the EOC. Some of our students were selected of finalist, 1 out 4 schools selected for a competition called "Democracy in Action". Students presented a bill to a state legislator regarding voting registration. The bill could be selected to be presented in next year's state legislation.

CTASE update: Ms. Powell - We certify students in office and adobe suite. Right now, our students are in the final lap in getting prepared to take their IC very soon. Being certified in these areas, students receive their online credit and technology credit as well as college credit. These certifications open doors for students within careers.

Literacy update: Ms. Bowens- Over half of our students are showing proficiency in Reading and Writing CFA's. Reading teachers have successfully made a years' worth of growth in October alone so continuing this trajectory we anticipate our students being prepared to be successful on the FSA ELA. Plan of action to support teachers and students includes common planning where teachers are getting into the habit of looking at data and using the data to adjust and create remediation plans for students. Professional development has also been focused on vocabulary, unpacking standards, and close reading strategies.

ESE update: Ms. Driggers- ESE has and a few changes recently. Support facilitator, SVE teachers and two assistants. Our students are being serviced through the eLearning model that includes their related services. Typically, students would be able to tog to support, but this year our students only leave during study hall for support. We have 368 who are eligible for services right now, 141 gifted students. Both are at 100% compliance with plans. Because we are in the eLearning, we have temporary distance learning plans that have been created for our students. For the most part we can service our students effectively through eLearning.

Equity Update: Ms. Henry-Focus of equity is data based on the previous school year. To get a more robust and accurate representation, a focus on the last three years is emphasized. We are guided by the state of Florida for equity and diversity, these mandates are from FLDOE and policy is district based. Based on these mandates, we are required to teach these four subjects in content areas. We want dept focus on these mandates to incorporate through cross curriculum. A particular collaboration is with the literacy coach to ensure all students have access to higher level

courses. We want to see those gains specifically within the next four years. We want all students to have access to all clubs and resources.

Principal Update: Ms. Peters- It is exciting to continue to build upon all the amazing things happening at Flanagan. It's important that all our students feel included. We believe in putting systems here in place to establish equity through the work of Ms. Henry. In addition, the collaboration between her and Ms. Bowens is exciting. Ms. Bowens has spearheaded data informed decision-making. The use of data is being used school wide to support our students where they are. A couple highlights, Ms. Rosenthal and Ms. Pierre will be doing SEL training and survey in study halls and this is meant as a temperature check to feel out our students to meet their needs. Mr. Jones is over operations and he has been putting together creative videos together to share with students when they return to campus. Although we only have 10% of our population back on campus our Harvest drive was extremely successful. Mr. Rose and his family is working very hard to support our families in need through allocation and distribution of gift cards. Testing is here and a priority, requirements are in effect and have not been adjusted. Looking at the data, our students are struggling in craft and structure, and with integration of key knowledge and detail. The level of thinking for that is higher than a recall question for instance. We will be working with those students to continue developing. We wish you a wonderful Holiday break.

Start with Hello Program: Ms. Bremner- As a result of the MSD tragedy and Sandy Hook promise partnership, we teach students signs and signals and how to spot the signs, then we can do something about it and stabilize. The program is comprised of three parts: start with hello, say something, and safe promise club which is sponsored by Ms. Avidan here at Flanagan. Research has shown that the clubs have curbed impulsive behavior. Statistics show that pro-social programs are effective in developing empathy and self-confidence. Sara from Sandy Hook promise introduced the program. Acts of violence are preventable, there are things we can teach our students to prevent violence. We empower the students to look for warning signs and threats, act immediately, take it seriously, and say something.

End of Semester Update: Mr. Johnson- Midterm exam schedule is December 15-18 which means students take only two exams a day. The distribution of exam exemptions forms is for students that earned, and A or B and they can exempt their midterm if the course does not have an EOC or not an AP course. The link for the form will be posted on the Canvas course due by December 4.

Albert I.O. Program: Mr. Johnson- is a new test preparation platform we purchased for advanced placements students as well as 11th and 12th graders. It is incredibly helpful, for instance, it thoroughly explains why answers to questions are incorrect. This program is aligned with reading and math graduation requirements.

PSD Continuation Wavier: Mr. Johnson- The process will begin once district opens the continuation waiver which we will apply for.

SEL update: Ms. Knapp- Antibullying & dating violence student trainings were mandated by the district and implemented on October 26, 2020. Every first period received the anti-bullying training, and every second period received the dating violence training both virtual and face to face. We want to give you the opportunity to view these trainings as well. They are posted on our website for your convenience.

New Business

- Ms. Cordoba- Juniors to complete survey on Naviance to come in to take their FSA ELA now in the Fall rather than wait for the Spring testing. Additionally, Juniors can sign up to take the PSAT/NMSQT on January 26, 2021 by purchasing the test on our schools e-store posted on our website.
- Ms. Suiter- Question regarding attendance survey was presented but at this time we do not have further information from the district. We will share results as soon as we receive it.

SAF Report: Ms. Troche- Next meeting will be in two days, there is no update currently.

Next Meeting Date & Time:

The next meeting will be held on January 11, 2021 in the media center and Teams at 4:00 PM.

Meeting Adjournment:

Cordoba motioned to adjourn the meeting at 5:12 PM, Vigilante seconded. Meeting is adjourned.

Submitted by,

Lauretta Cordoba

SAC Secretary

Approved Date: 01/11/21