

**Courageous Conversations PLC Evaluation Analysis**

Director: Amalio Nieves

**Team Members:**

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	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
The training materials provided were relevant and informative.	56%	32%	4%	0%	8%
Participation and questions were encouraged by the training staff.	64%	28%	0%	0%	8%
The content of discussions was relevant and informative.	52%	40%	0%	0%	8%
The information was presented in an organized and concise manner.	56%	32%	4%	0%	8%
The length of the training was appropriate.	48%	40%	4%	0%	8%
The training was well organized.	52%	40%	0%	0%	8%
The training staff was helpful and courteous.	60%	32%	0%	0%	8%

**What went well? What could go better?**

- I think everything went well. No need to change a thing.
- Environment was conducive for learning. Subjects were relevant and engaging.
- Lunch on State.
- Getting the message to teachers.
- Discussion and sharing.
- The presentation of videos were helpful and insightful.
- The presentation went well. Staying in the place of discomfort.

- Videos; I love using the videos in the classroom, to help hit home or start conversations.
- The information was presented in various ways, that kept the training fun and interesting.
- There was a point that conversation was taking place and was cut to go back to the presentation. Sometimes allowing the conversation to continue is a deeper understanding of the topic at hand.
- Discussion.
- Went well: being able to speak the truth could go better, that we respect the person who's speaking by not having side conversations on our own, but to share out when given permission.
- I enjoyed seeing all the video clips which tied in beautifully w/ the topics.
- The inclusion of videos to provide visual which enriched the presentation.
- The videos were relevant and well placed in the presentation.
- Good conversations. Not attacking others opinions, more safe haven.
- The information provided. The quality of lighting on the powerpoint.
- When courageous conversation is evident, don't interrupt, allow and revise your plans.

**What other specific topics would you like to see addressed during future PLC's?**

- Specific plans for courageous conversation in sites. Racial disparities among DJJ population.
- More interaction with students, addressing issues (racial) – not just in low performing schools.
- More “how to's”.
- Defining more definitions and individual stories.
- Race defined.
- Cultural diversity.
- How to educate our family on diversity.
- Race from the perspectives of the students (youth).

- School specific implementation.

**Final thoughts.**

- Continue this wonderful and fight to mandate this to be district wide.
- Great Team Work!
- Courageous Conversation – is needed. Great Workshop.
- This is great way to promote awareness.
- Great training.
- This program/initiative is needed and will benefit the District.
- This was a very informative training that will be very beneficial with staff members.
- Enjoying the conversation.....I believe in this conversation. I think we need to move towards a different mindset; I feel that opinions matter and we need to accept this conversation; I plan to take action in helping the change.
- I am grateful for this opportunity.
- A more diverse group would be interesting. Right now mostly black people are noted in attendance.
- Hope that the School Board finds more money so that you will be able to go out and speak to teachers and students outside of what we are already doing.
- Thank you so much for enriching us w/ such a difficult topic.
- Discussion should be built with each professional development training – don't go back to old conversation, establish the ground that has already been covered and elevate the discussion to the next level of racial consciousness, or else we continue to have conversations about categories and stereotypes and we need to focus on educators claiming a critical consciousness from all of this. Great Job.
- Great job ladies!!!
- Good conversation that needs to begin.
- Thank you again for the great information.
- You are trying and that is important.

Thank you for your time and passion regarding racial ethnic and equity achievement in Broward County Public Schools.