



**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
2019-2020 ORGANIZATIONAL CHART**

Approved as Amended: 06/11/2019
Pg 17 Revised: 08/06/2019



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

2019-2020 ORGANIZATIONAL CHART

School Board Appointed Committees & Public Stakeholders	1
Superintendent of Schools	2
General Counsel	3
Chief School Performance & Accountability Officer	4
Chief Academic Officer	5-7
Learning & Development Support	5
Exceptional Student Learning Support	6
Student Learning	7
Chief Student Support Initiatives & Recovery	8
Chief Auditor	9
Chief Facilities Officer	10
Chief Financial Officer	11
Chief Human Resources & Equity Officer	12
Chief Information Officer	13
Chief Portfolio Services Officer	14
Chief Communications Officer	15
Chief of Staff	16
Chief Safety, Security & Emergency Preparedness Officer	17
Chief Strategy & Operations Officer	18-19
Business Support Center, Grants Administration, Strategic Implementation & Accountability	18
Food & Nutrition Services, Procurement & Warehousing Services, Supplier Diversity & Outreach, Student Transportation & Fleet Services	19



SCHOOL BOARD APPOINTED COMMITTEES & PUBLIC STAKEHOLDERS

THE SCHOOL BOARD OF BROWARD COUNTY, FL 2019-2020 ORGANIZATIONAL CHART

Funding from sources other than General Funds

C Capital **FS** Food Service
G General **Gr** Grant

**BROWARD COUNTY
COMMUNITY**

**THE SCHOOL BOARD OF
BROWARD COUNTY, FLORIDA**

School Board Appointed Committees

School Board Appointed Committees

Audit Committee **District Advisory Council** **Diversity Committee** **ESE Advisory Council** **Facilities Task Force**

Gifted Advisory Council **Human Relations Committee** **Student Advisor** **Supplier Diversity & Outreach Advisory** **Technology Advisory Committee**

**SUPERINTENDENT
OF SCHOOLS**

PUBLIC STAKEHOLDERS

Bond Oversight Committee **ESOL Leadership Council** **Parent/Community Involvement Task Force** **Parent Teacher Association (PTA)** **Qual. Selection & Eval. Comm. (QSEC)** **Superintendent's Insurance Advisory Committee** **Teacher Advisory Council** **Wellness & Learning Support Committee**



**THE SCHOOL BOARD OF BROWARD COUNTY, FL
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SUPERINTENDENT

**BROWARD COUNTY
COMMUNITY**

**THE SCHOOL BOARD OF
BROWARD COUNTY, FLORIDA**

GENERAL COUNSEL

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**SUPERINTENDENT
OF SCHOOLS**

Collective Bargaining Team

CHIEF OF STAFF (S)

Page 16

DIRECTOR (D)
Legislative Affairs

COORDINATOR (27)
Governmental Affairs

CHIEF (S)
**SAFETY, SECURITY &
EMERGENCY
PREPAREDNESS**
Page 17

**CHIEF SCHOOL
PERFORMANCE &
ACCOUNTABILITY
OFFICER**

Page 4

**CHIEF ACADEMIC
OFFICER**

Pages 5-7

**CHIEF
STUDENT SUPPORT
INITIATIVES**

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Recovery Team

CHIEF AUDITOR

Page 9

**CHIEF FACILITIES
OFFICER**

Page 10

**CHIEF FINANCIAL
OFFICER**

Page 11

**CHIEF HUMAN
RESOURCES & EQUITY
OFFICER**

Page 12

**CHIEF
INFORMATION
OFFICER**

Page 13

**CHIEF PORTFOLIO
SERVICES OFFICER**

Page 14

**CHIEF
PUBLIC INFORMATION
COMMUNICATIONS
OFFICER**

Page 15

**CHIEF STRATEGY &
OPERATIONS OFFICER**

Pages 18-19

Funding from
sources other than
General Funds

C Capital
G General

FS Food Service
Gr Grant

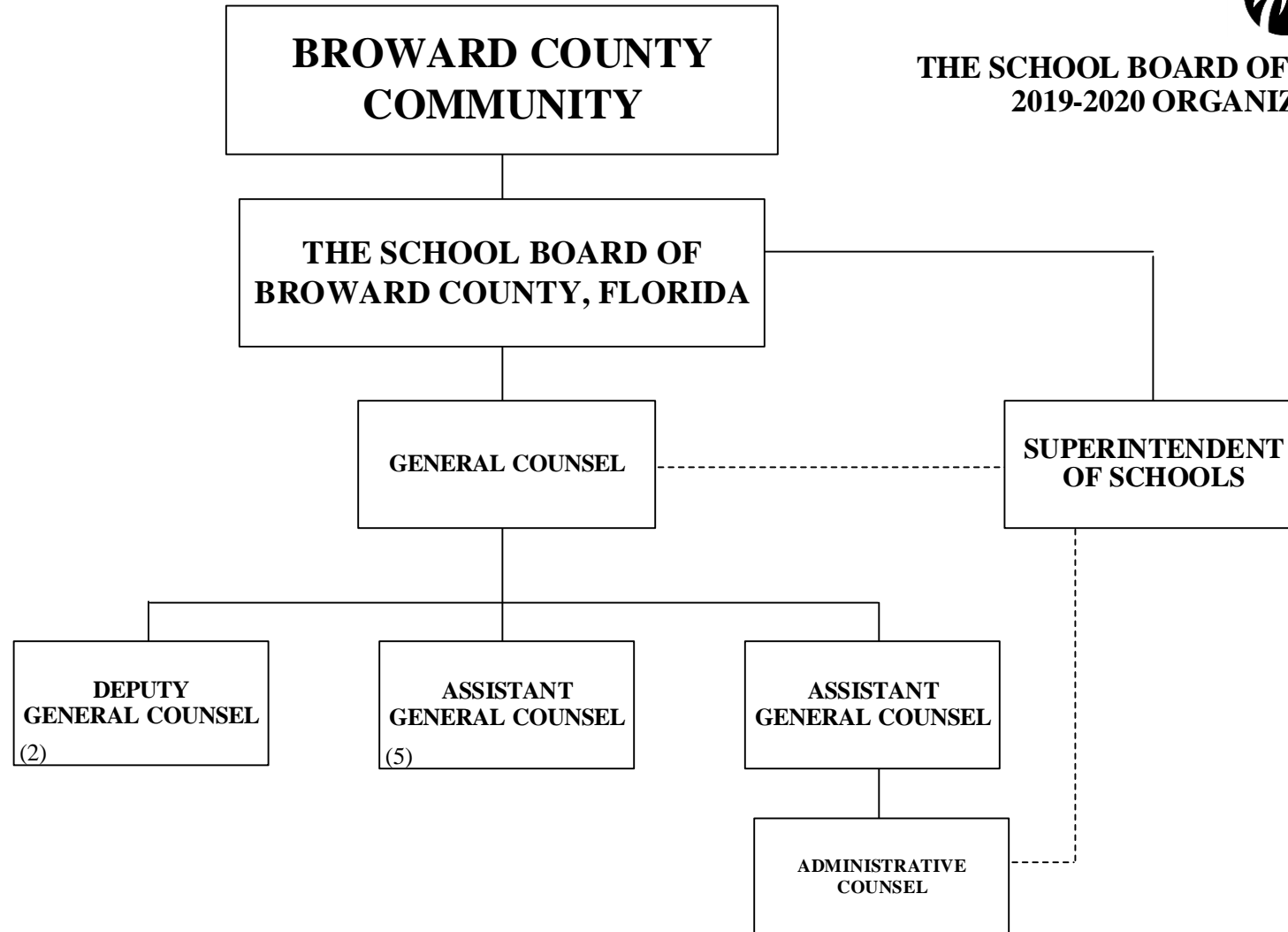
GENERAL COUNSEL



**THE SCHOOL BOARD OF BROWARD COUNTY, FL
2019-2020 ORGANIZATIONAL CHART**

Funding from sources other than General Funds

- C** Capital **FS** Food Service
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SCHOOL PERFORMANCE & ACCOUNTABILITY OSPA

THE SCHOOL BOARD OF BROWARD COUNTY, FL
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THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF SCHOOL PERFORMANCE & ACCOUNTABILITY OFFICER (S)

PAY BANDS 'S' & 'E'

DIRECTOR Coaching & Induction (D)

DIRECTOR SERVICE QUALITY (D)

DIRECTOR, SCHOOL PERFORMANCE & ACCOUNTABILITY (D)
(12)

DIRECTOR, SCHOOL PERFORMANCE & ACCOUNTABILITY (D)
(3)

DIRECTOR Leadership Development (D)

DIRECTOR Teacher Professional Learning & Growth (D)

DIRECTOR Professional Development Standards & Support (D)

PRINCIPAL COACH (BPAA)

PRINCIPALS LEVELS/ZONES

PRINCIPAL COACH (BPAA)

SUPERVISOR Coaching & Induction (C)
(2)

COORDINATOR School Improvement (C)

PRINCIPALS LEVELS/ZONES

PRINCIPALS LEVELS/ZONES

SUPERVISOR Leadership Development (C)
(2)

SUPERVISOR Teacher Professional Learning & Growth (C)
(2)

SUPERVISOR Professional Development Standards & Support (C)
G-77% Gr-23%

ASSISTANT DIRECTOR ADMINISTRATION (C)
(4)

COORDINATOR Leadership Development (C)

COORDINATOR Teacher Support (C)
(27)

RESEARCH SPECIALIST (C)
(27)

PROCESS ANALYST Professional Development (C)
(25)

PAY BAND 'D'

PAY BANDS 'C' & 'B'

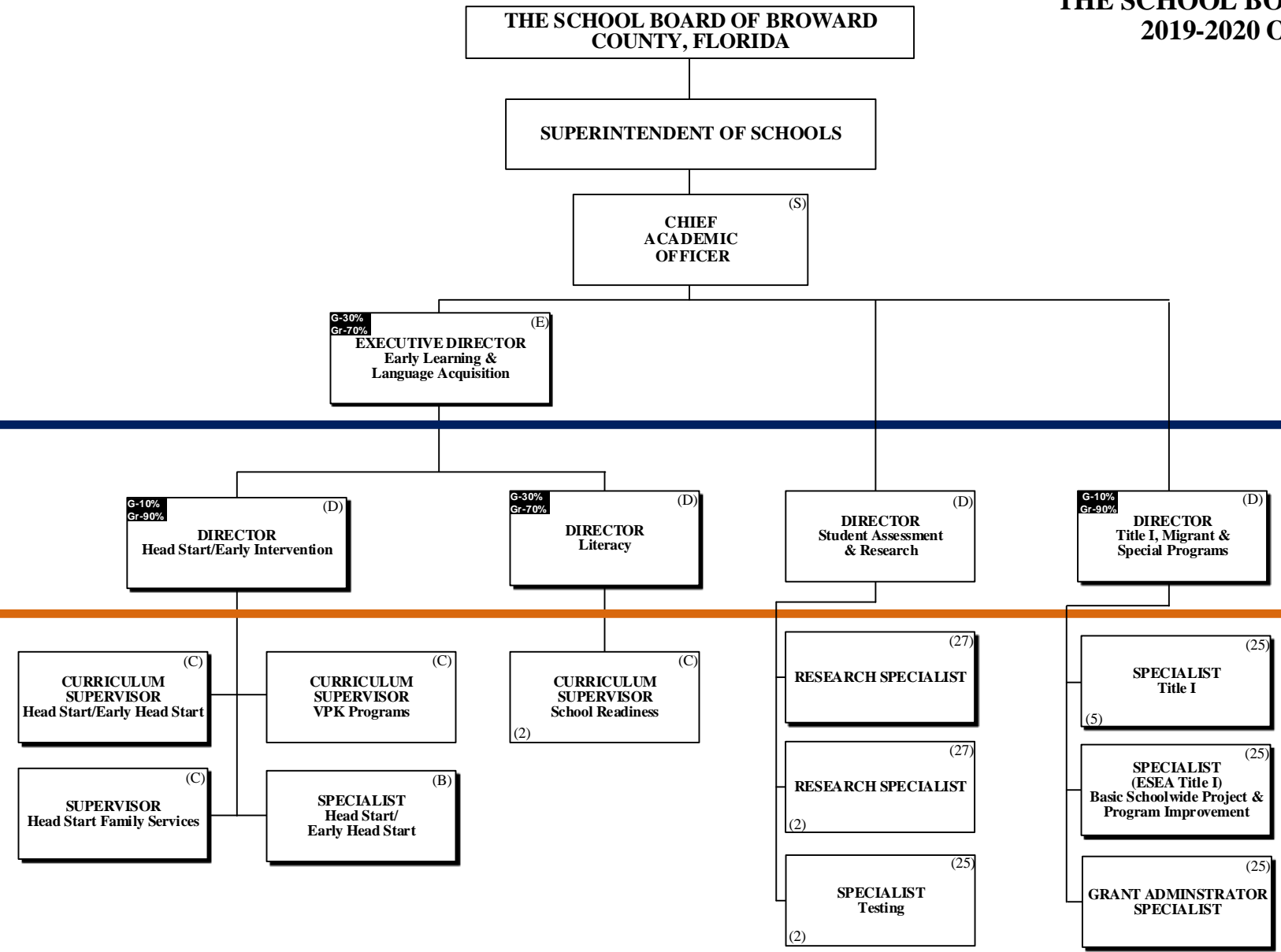
Funding from sources other than General Funds

C Capital **FS** Food Service
G General **Gr** Grant

ACADEMICS LEARNING & DEVELOPMENT SUPPORT



THE SCHOOL BOARD OF BROWARD COUNTY, FL
2019-2020 ORGANIZATIONAL CHART



PAY BANDS 'S' & 'E'

PAY BAND 'D'

PAY BANDS 'C' & 'B'

ACADEMICS EXCEPTIONAL STUDENT LEARNING SUPPORT



**THE SCHOOL BOARD OF BROWARD COUNTY, FL
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THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

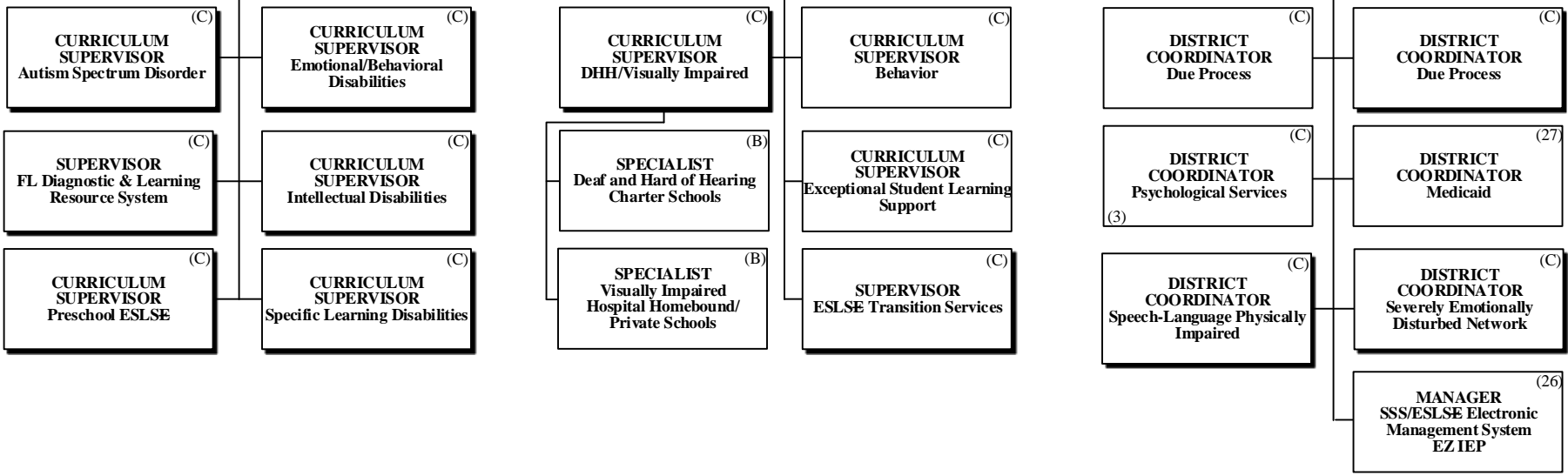
CHIEF ACADEMIC OFFICER ^(S)

EXECUTIVE DIRECTOR
Exceptional Student Learning Support ^(E)

PAY BANDS 'S' & 'E'

DIRECTOR ^(D) Exceptional Student Learning Support (Pre-K/Elementary)
 DIRECTOR ^(D) Exceptional Student Learning Support (Secondary)
 DIRECTOR ^(D) Exceptional Student Learning Support Services

PAY BAND 'D'



PAY BANDS 'C' & 'B'

Funding from sources other than General Funds

C Capital **FS** Food Service
G General **Gr** Grant

ACADEMICS STUDENT LEARNING



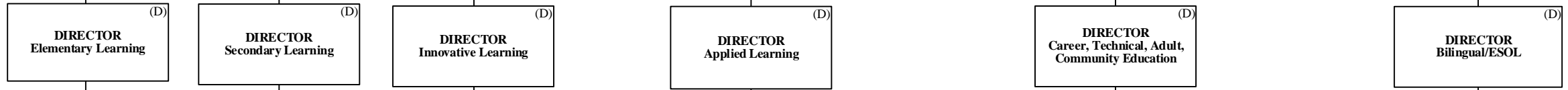
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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2019-2020 ORGANIZATIONAL CHART

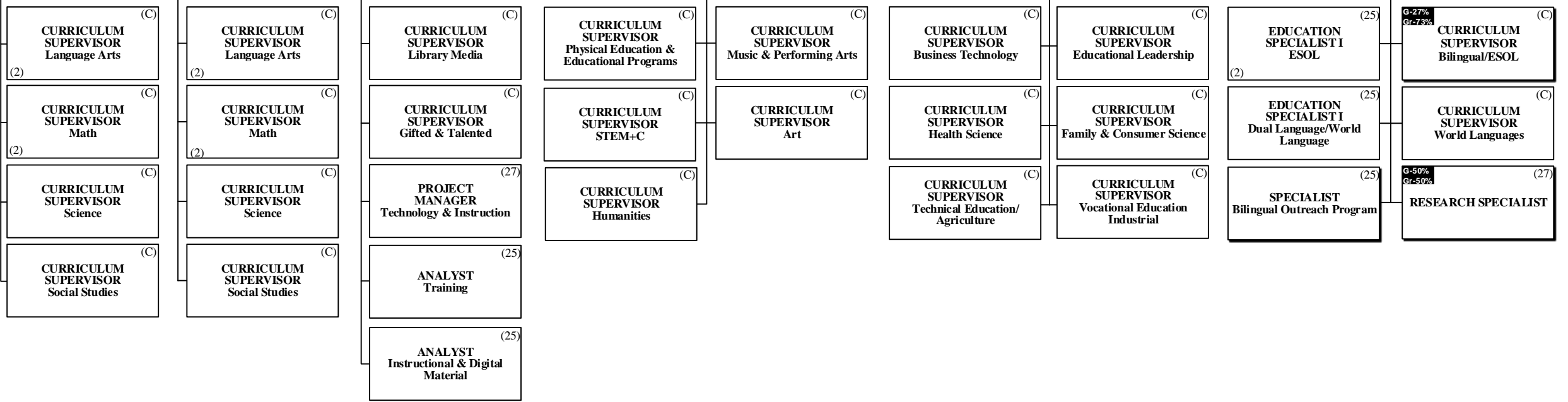
SUPERINTENDENT OF SCHOOLS

CHIEF ACADEMIC OFFICER (S)

PAY BANDS 'S' & 'E'



PAY BAND 'D'



PAY BANDS 'C' & 'B'

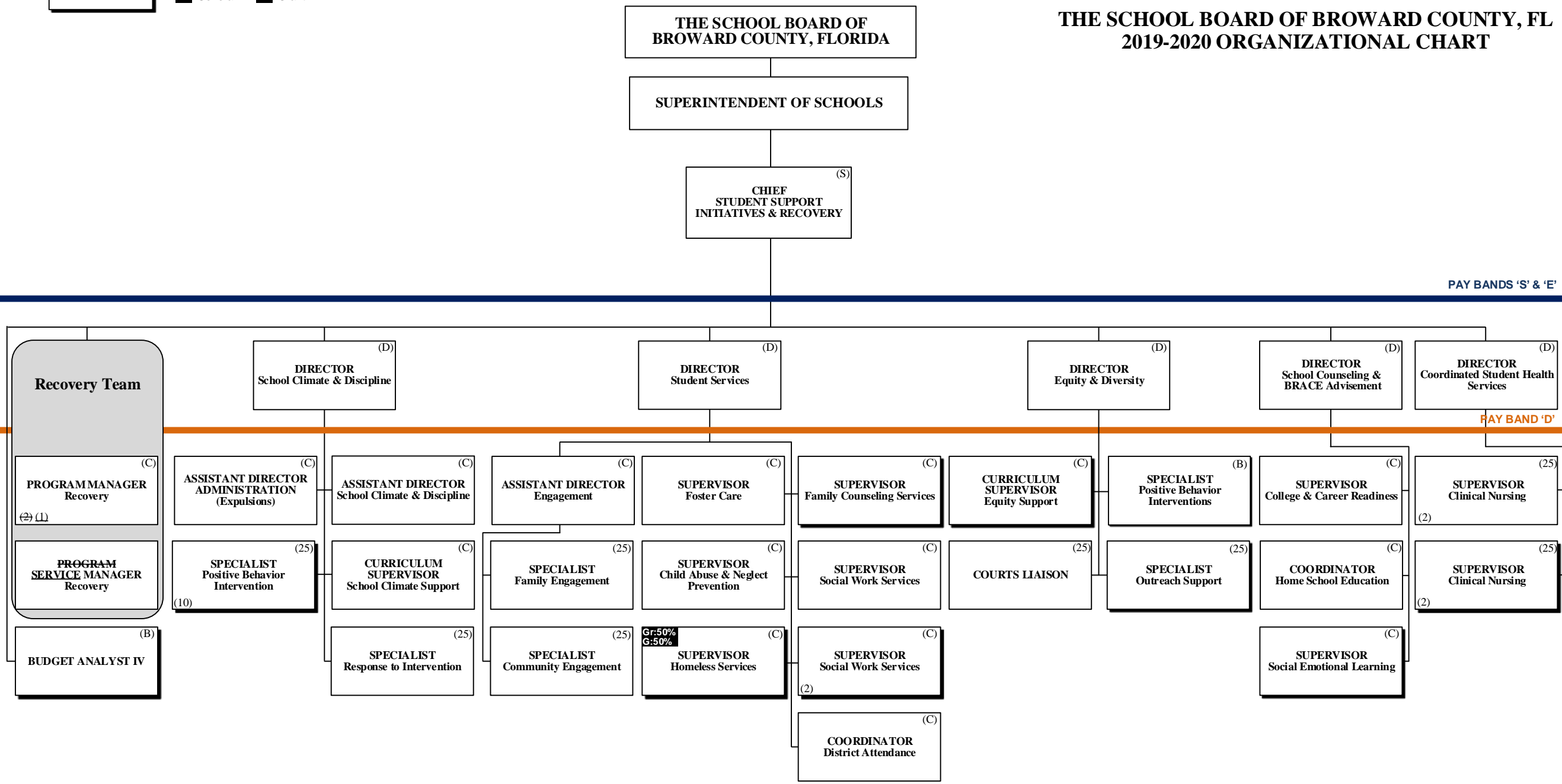
Funding from sources other than General Funds

C Capital **FS** Food Service
G General **Gr** Grant

STUDENT SUPPORT INITIATIVES & RECOVERY



THE SCHOOL BOARD OF BROWARD COUNTY, FL
 2019-2020 ORGANIZATIONAL CHART



PAY BANDS 'S' & 'E'

PAY BAND 'D'

PAY BANDS 'C' & 'E'

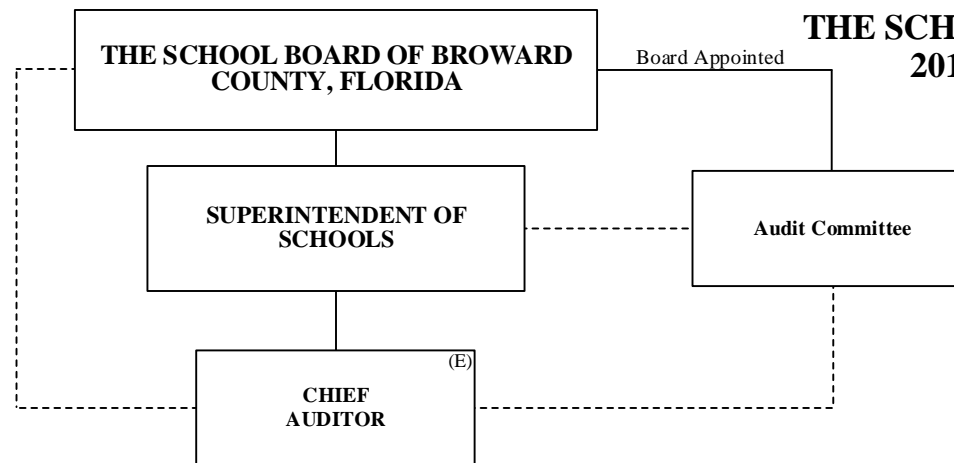


AUDITOR

THE SCHOOL BOARD OF BROWARD COUNTY, FL 2019-2020 ORGANIZATIONAL CHART

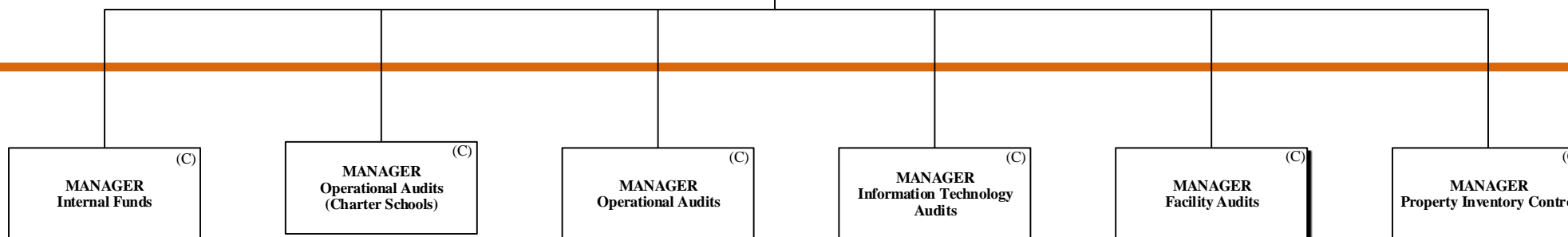
Funding from sources other than General Funds

- C** Capital
- FS** Food Service
- G** General
- Gr** Grant



PAY BANDS 'S' & 'E'

PAY BAND 'D'



PAY BANDS 'C' & 'B'

FACILITIES



Funding from sources other than General Funds

C Capital **FS** Food Service
G General **Gr** Grant

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

THE SCHOOL BOARD OF BROWARD COUNTY, FL
 2019-2020 ORGANIZATIONAL CHART

SUPERINTENDENT OF SCHOOLS

CHIEF FACILITIES OFFICER (S)

EXECUTIVE DIRECTOR Capital Programs (E)

PAY BANDS 'S' & 'E'

DIRECTOR Construction (D)

DIRECTOR Program Controls (D)

DIRECTOR Pre-Construction (D)

DIRECTOR Physical Plant Operations (D)
 C-70%
 G-30%

PAY BAND 'D'

MANAGER Construction (C)

MANAGER Construction (C)
 (2)

MANAGER Database Administration (27)

MANAGER Mechanical Engineering (C)

MANAGER ADA Accessibility (C)

AREA MANAGER Trades Zone 1 (C)
 C-70%
 G-30%

AREA MANAGER Trades Zone 3 (C)
 C-70%
 G-30%

MANAGER Facilities Support Services (C)

MANAGER PPO Finance (C)

MANAGER Business Process & Performance Improvement (C)

PROJECT MANAGER III (27)

MANAGER Architectural Engineering (C)

SPECIALIST ADA Accessibility (25)

AREA MANAGER Trades Zone 2 (C)
 C-70%
 G-30%

AREA MANAGER Trades District (C)
 C-70%
 G-30%

SUPERVISOR Work Flow/Labor Utilization (25)
 C-55%
 G-45%

MANAGER Custodial/Grounds (C)
 C-55%
 G-45%

MANAGER Electrical Engineering (C)

PROJECT MANAGER III (27)

TRADE SUPERVISOR (25)
 (9)

SUPERVISOR Planning & Scheduling (25)
 C-55%
 G-45%

MANAGER Grounds (26)
 C-55%
 G-45%

ESMAB PAY BANDS 'C' & 'B'
 TSP PAY GRADES 25-28

Funding from sources other than General Funds

C Capital **FS** Food Service
G General **Gr** Grant

FINANCIAL MANAGEMENT

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

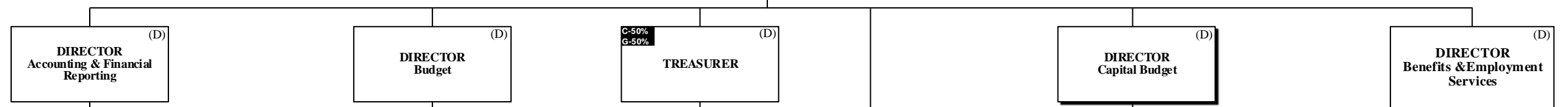


THE SCHOOL BOARD OF BROWARD COUNTY, FL 2019-2020 ORGANIZATIONAL CHART

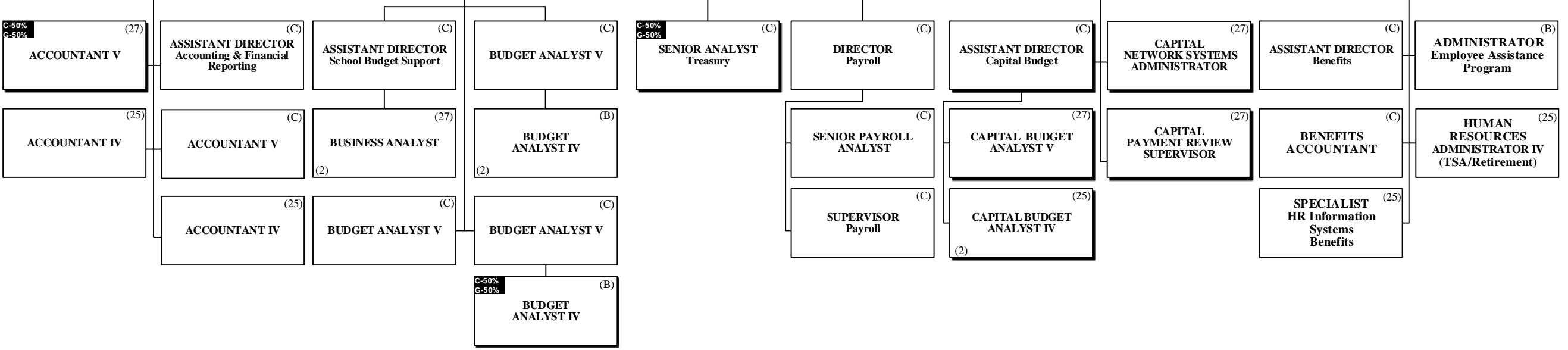
SUPERINTENDENT OF SCHOOLS

C-20%
G-80% (S)
CHIEF FINANCIAL OFFICER (CFO)

PAY BANDS 'S' & 'E'



PAY BAND 'D'



ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28

HUMAN RESOURCES & EQUITY

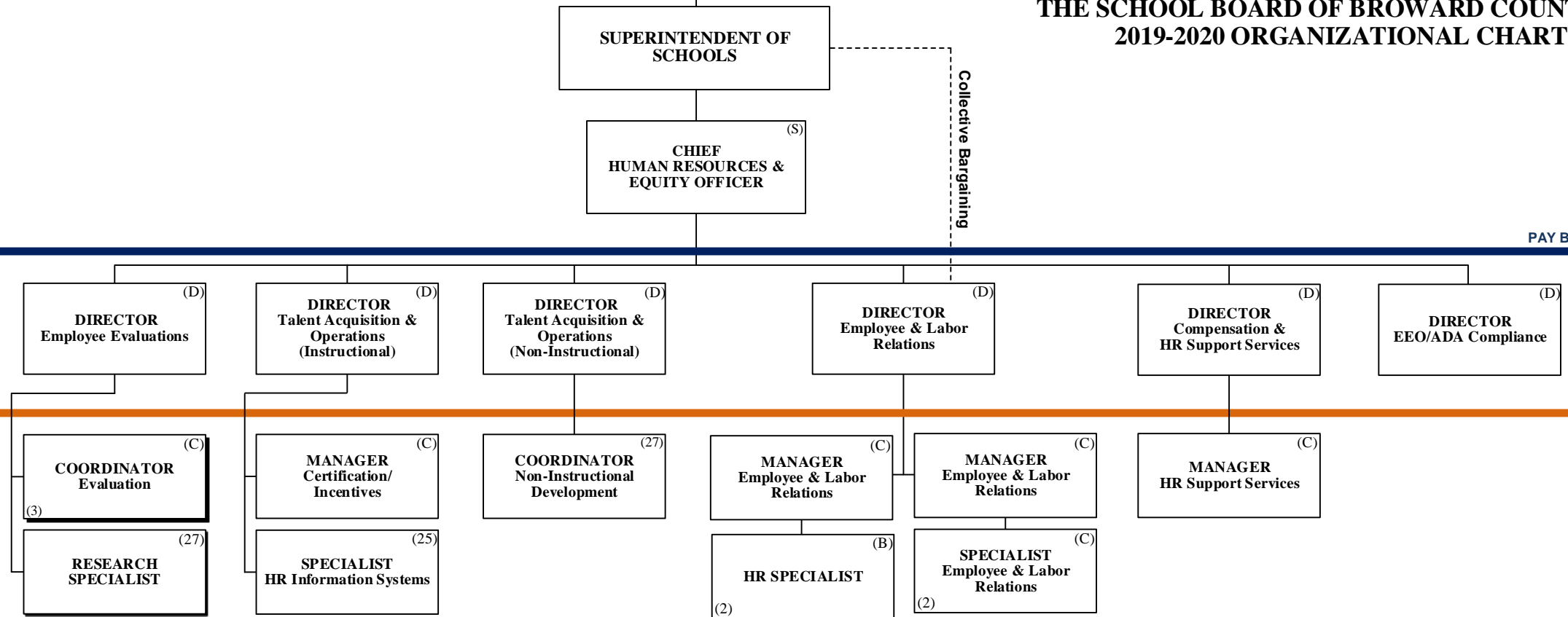
THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA



THE SCHOOL BOARD OF BROWARD COUNTY, FL
2019-2020 ORGANIZATIONAL CHART

Funding from sources other than General Funds

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PAY BANDS 'S' & 'E'

PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'
TSP/PBA PAY GRADES 25-28



INFORMATION & TECHNOLOGY

THE SCHOOL BOARD OF BROWARD COUNTY, FL 2019-2020 ORGANIZATIONAL CHART

Funding from sources other than General Funds	C Capital	FS Food Service
sources other than General Funds	G General	Gr Grant
New Position Job Description Does Not Exist	N New Position Job Description Exists	R Reporting Change from Different Division
Revision to Existing Job Description/Title Change	A Alignment Change within same Division	

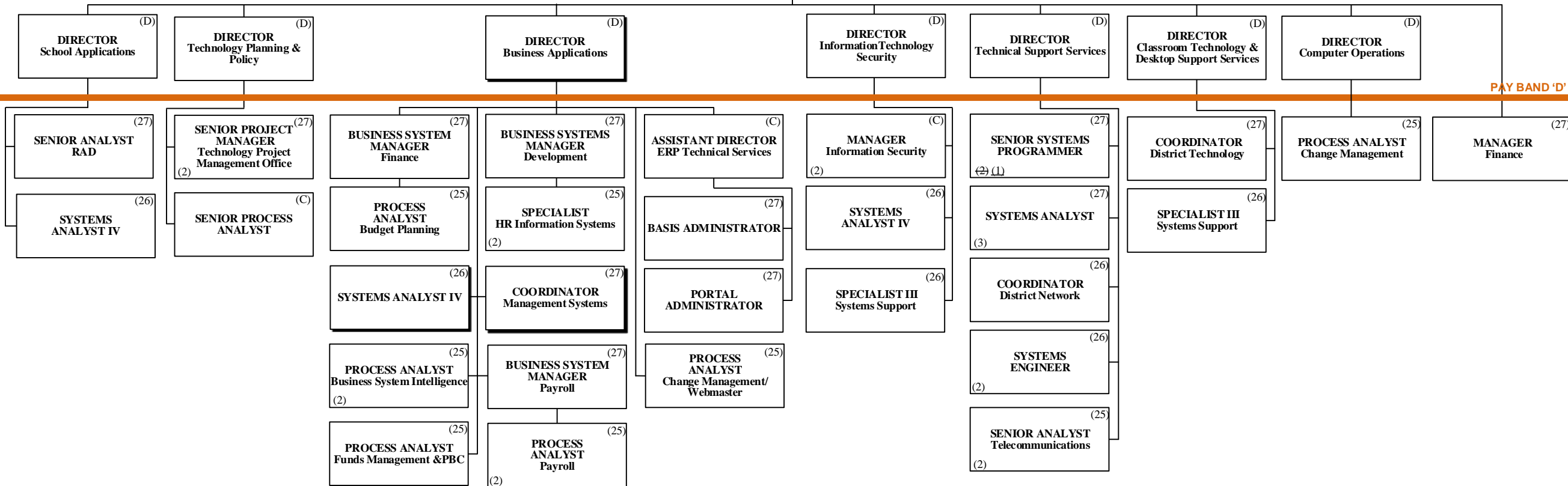
Funding: **C** Capital **FS** Food Service Direct Report
G General **Gr** Grant Indirect Report

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF INFORMATION OFFICER (S)

PAY BANDS 'S' & 'E'



PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28

Funding from sources other than General Funds

C Capital **FS** Food Service
G General **Gr** Grant



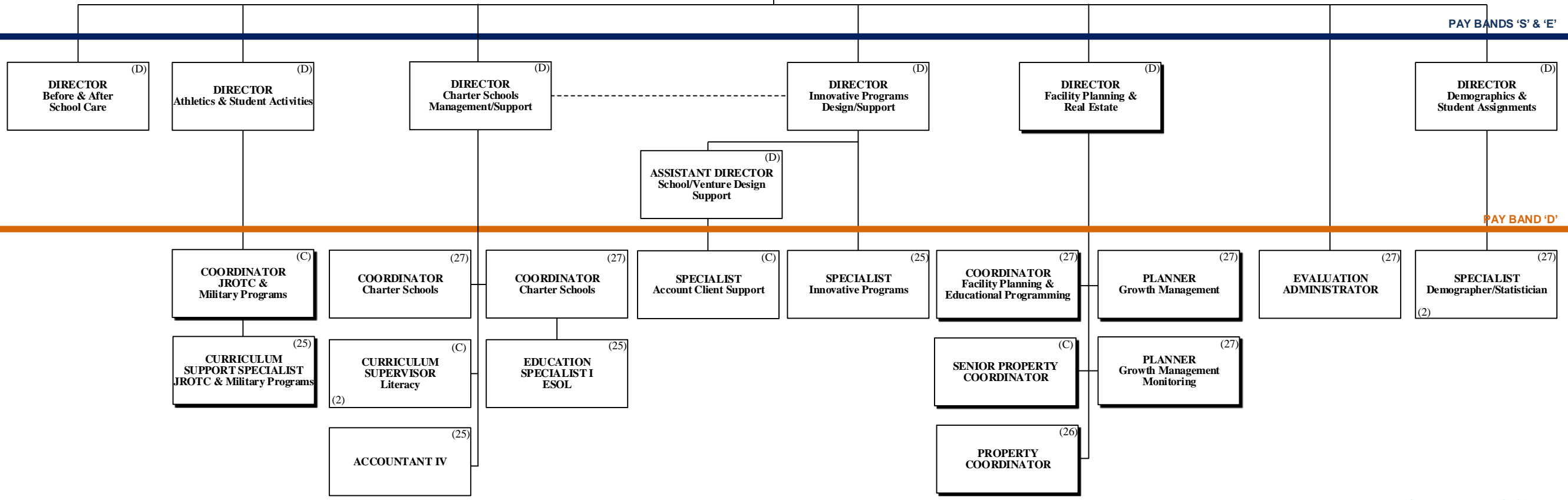
PORTFOLIO SERVICES

THE SCHOOL BOARD OF BROWARD COUNTY, FL 2018-2019 ORGANIZATIONAL CHART

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF PORTFOLIO SERVICES OFFICER (E)



PAY BANDS 'S' & 'E'

PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28

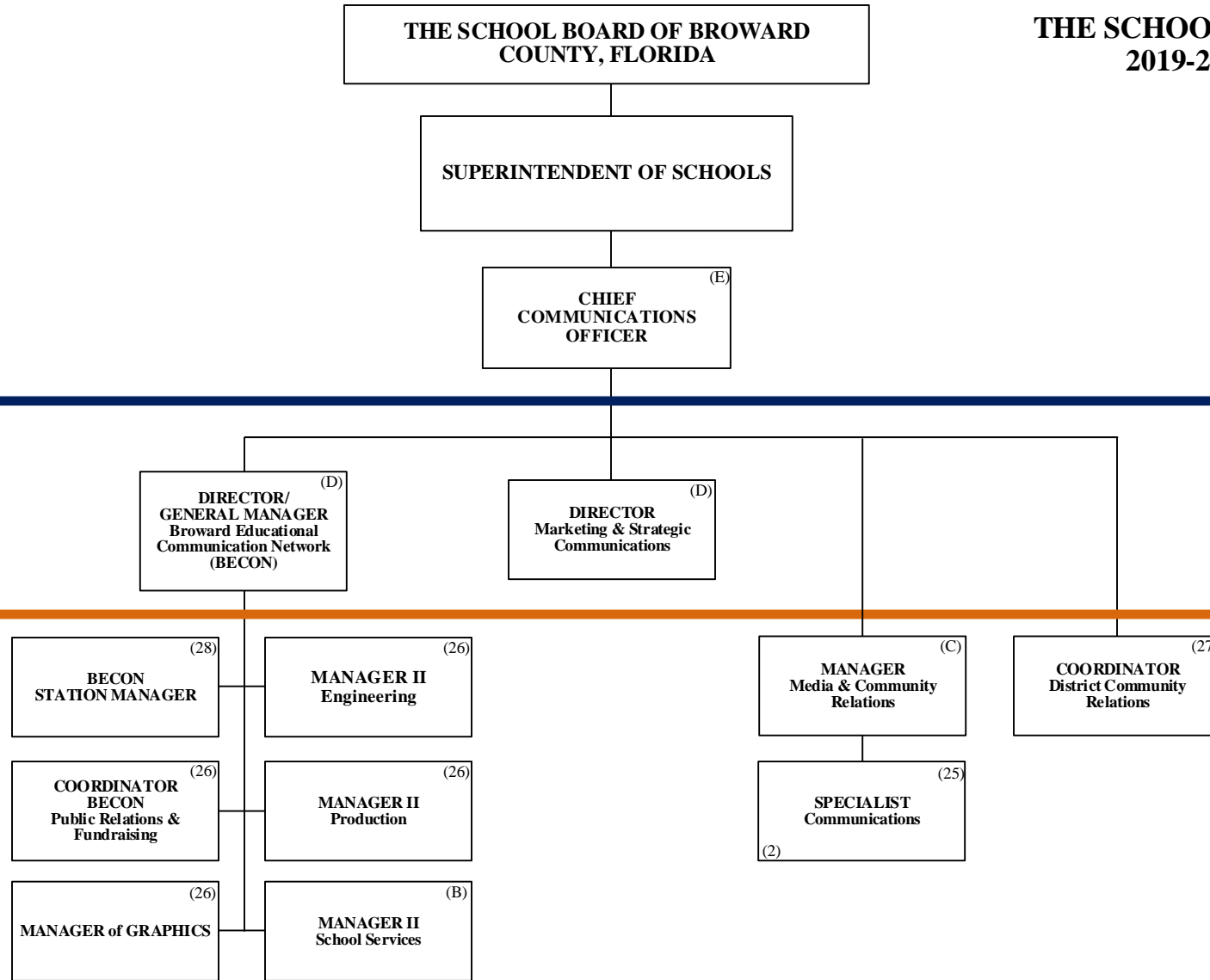
Funding from sources other than General Funds

C Capital **FS** Food Service
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COMMUNICATIONS

THE SCHOOL BOARD OF BROWARD COUNTY, FL 2019-2020 ORGANIZATIONAL CHART



PAY BANDS 'S' & 'E'

PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28

CHIEF OF STAFF



THE SCHOOL BOARD OF BROWARD COUNTY, FL 2019-2020 ORGANIZATIONAL CHART

Funding from sources other than General Funds

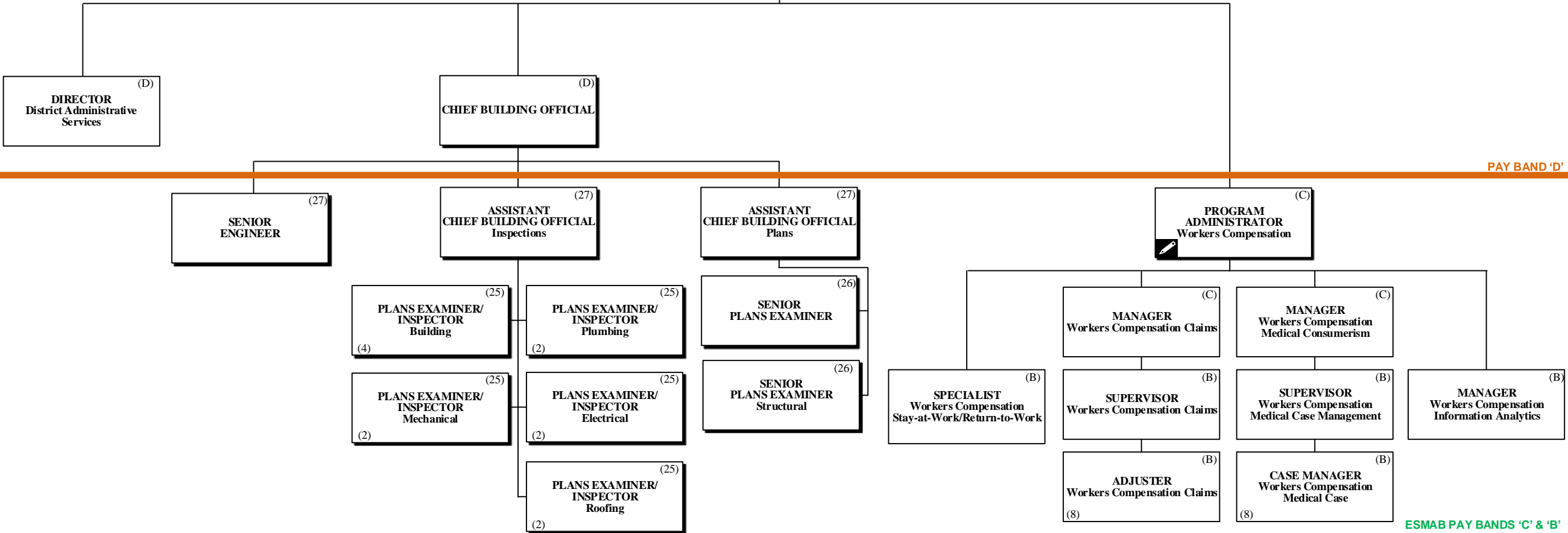
C Capital **FS** Food Service
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THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

SUPERINTENDENT OF SCHOOLS

CHIEF OF STAFF (S)

PAY BANDS 'S' & 'E'



PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28

SAFETY, SECURITY & EMERGENCY PREPAREDNESS



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

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SUPERINTENDENT OF SCHOOLS

CHIEF ^(S)
SAFETY, SECURITY &
EMERGENCY
PREPAREDNESS
OFFICER

EXECUTIVE DIRECTOR ^(E)
Enterprise Risk &
Emergency Preparedness

PAY BANDS 'S' & 'E'

DIRECTOR ^(D)
Risk Management

DIRECTOR ^(D)
Environmental Health & Safety

DIRECTOR ^(D)
Safety & Security Operations

CHIEF ^(D)
Special Investigative Unit (SIU)

CHIEF FIRE OFFICIAL ^(D)

PAY BAND 'D'

MANAGER ^(B)
Emergency Management

PERSONNEL ADMINISTRATOR ^(C)
Training/Clearance

MANAGER ⁽²⁷⁾
Environmental Conservation/
Utility Management

COORDINATOR ^(C)
Local Education Agency (LEA)

AREA MANAGER ⁽²⁵⁾
Security
(7)

LIEUTENANT ^(C)
(2)

DETECTIVE ⁽²⁵⁾
DISTRICT LIAISON
School Resource Officers

PLANS EXAMINER/
INSPECTOR ⁽²⁵⁾
Fire
(3)

SENIOR DATA ANALYST ⁽²⁵⁾

COORDINATOR ⁽²⁵⁾
School Safety

SPECIALIST IV ⁽²⁵⁾
Building Control

PROJECT MANAGER ⁽²⁵⁾
Occupational Health/
Environmental Control

AREA MANAGER ⁽²⁵⁾
Security
(7)

DETECTIVE ⁽²⁵⁾
SIU
(18)

SPECIALIST ⁽²⁵⁾
Safety Training

PROJECT MANAGER I ⁽²⁵⁾

COORDINATOR ^(B)
Health & Safety

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28

STRATEGY & OPERATIONS

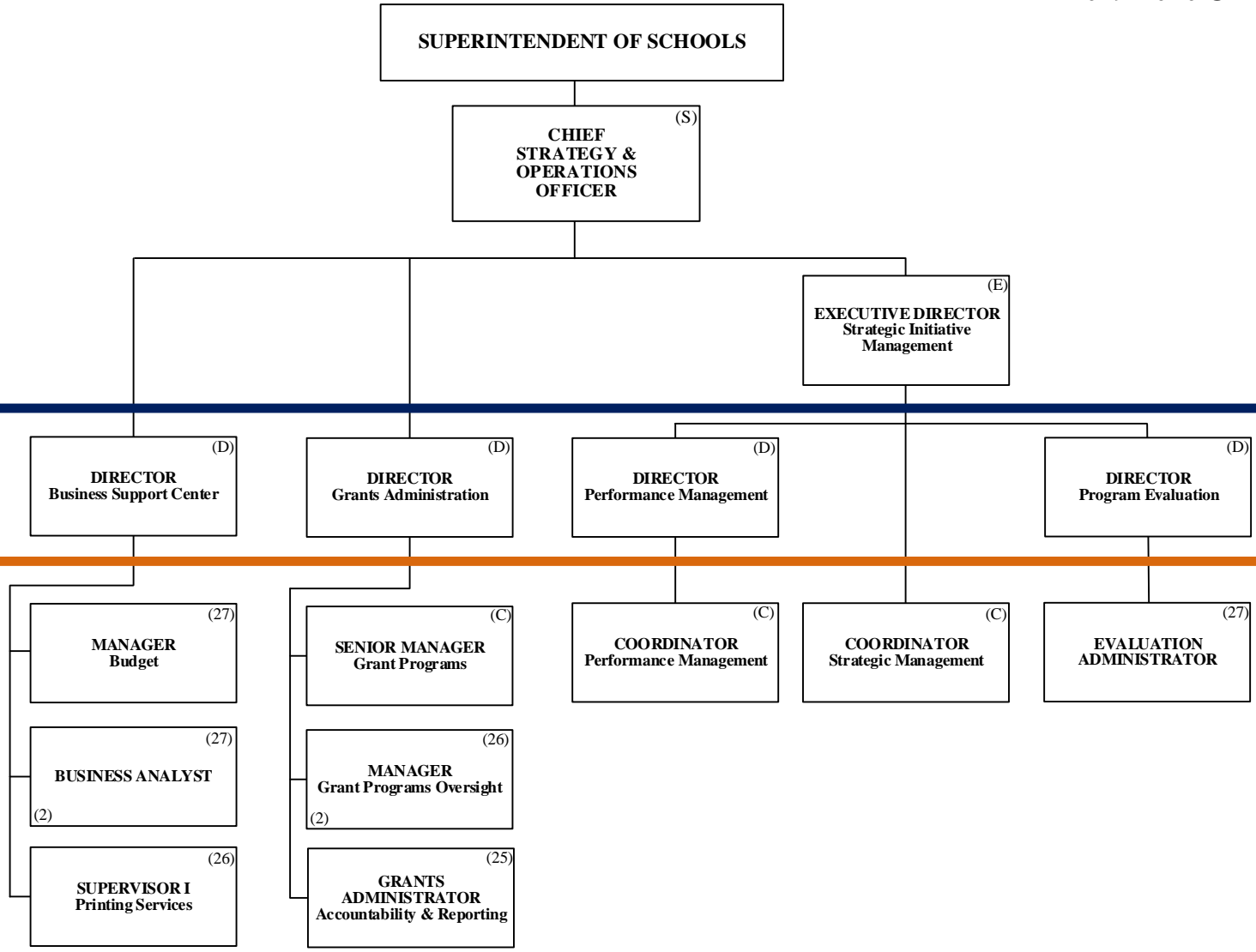


Funding from sources other than General Funds

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THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

THE SCHOOL BOARD OF BROWARD COUNTY, FL
2019-2020 ORGANIZATIONAL CHART



PAY BANDS 'S' & 'E'

PAY BAND 'D'

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28

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STRATEGY & OPERATIONS

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA



THE SCHOOL BOARD OF BROWARD COUNTY, FL 2019-2020 ORGANIZATIONAL CHART

SUPERINTENDENT OF SCHOOLS

CHIEF STRATEGY & OPERATIONS OFFICER (S)

EXECUTIVE DIRECTOR Student Transportation & Fleet Services (E)

PAY BANDS 'S' & 'E'

DIRECTOR Food & Nutrition Services (D)

DIRECTOR Procurement & Warehousing Services (D)

OFFICER Economic Development & Diversity Compliance (D)
C-50% G-50%

DIRECTOR Student Transportation & Fleet Services (E, D)

PAY BAND 'D'

ASSISTANT DIRECTOR Food & Nutrition Services (C)

COORDINATOR Food & Nutrition Services (C)

ASSISTANT DIRECTOR Procurement Compliance (C)

MANAGER Warehousing Services (B)

MANAGER Supplier Diversity & Outreach Program (C)
C-50% G-50%

ASSISTANT DIRECTOR Transportation Support Services (C)

MANAGER I Transportation Terminal (B)
(2)

MANAGER I Vehicle Maintenance (C)

MANAGER Centralized Routing (C)

AREA SUPERVISOR Food & Nutrition Services (B)
(11)

FINANCE MANAGER Food & Nutrition Services (C)

MANAGER Strategic Sourcing (C)

MANAGER Construction Sourcing (C)

SENIOR PROCESS ANALYST (C)

COORDINATOR Supplier Diversity & Outreach Program (26)

MANAGER II Transportation Terminal (C)
(2)

SUPERVISOR Special Needs Transportation (25)

SUPERVISOR Vehicle Maintenance (25)
(2)

DATA ANALYST Transportation (25)

AREA SUPERVISOR Special Programs Food & Nutrition Services (B)
(2)

PROGRAM MANAGER Nutrition, Education & Training (26)

PURCHASING AGENT IV (25)

PURCHASING AGENT IV Construction (25)

SENIOR PROCESS ANALYST (C)

COORDINATOR Supplier Diversity & Outreach Program (Compliance) (26)
C-50% G-50%

ACCOUNTANT V (27)

SUPERVISOR Food & Nutrition Services Information Systems (B)

SUPERVISOR Food & Nutrition Services Equipment & Supplies (25)

PROCESS ANALYST Procurement & Warehousing Services (25)
(2)

ESMAB PAY BANDS 'C' & 'B'
TSP PAY GRADES 25-28