

Infield Status Rubric Per Board Policy 4003.4 – Authority: F.S. 1012.42

May not be used for the following subject/endorsement areas: Athletic Coaching, Autism Spectrum Disorder, Driver Education, ESOL, Orientation and Mobility, Prekindergarten Disabilities Handicapped, Profoundly Handicapped, Reading, School Psychologist, School Social Worker, and Speech-Language Impaired. *Gifted, must use Gifted Infield Status Rubric; Educational Media Specialist, must use Educational Media Specialist Rubric.*

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Name:	Personnel#	
Certification Subject Are	a to be Evaluated:	
1. Hold a valid Florida 7	owing criteria: (<i>NOTE</i> : One subject area evaluation per form) Temporary or Professional Certificate in another subject content area, and appropriate to the assigned subject content area as calculated below	
INFIELD SUBJECT COMPETENCY CRITERIA	COMPETENCY CRITERIA DESCRIPTIONS	POINTS AWARDED (Leave Blank)
(Mandatory) Experience in the subject area	Successful teaching or occupational/agency experience in the subject within the last 8 years as evidenced by documentation that shows mastery in the subject area. The documentation must be submitted to the appropriate content area expert. This information can be found at https://www.browardschools.com/Page/47852	
	10 points per school year 50 points maximum	
(Mandatory) Classroom observation and performance evaluation in the subject	Classroom observation evaluation available at the time of completion of this form in the subject, conducted by the supervisor within the past year, using a state-approved performance assessment system. DO NOT ATTACH ANYTHING FOR THIS SECTION. THE INFORMATION WILL BE OBTAINED BY TALENT ACQUISTION & OPERATIONS BASED ON YOUR RATING IN IOBSERVATION.	
	An effective (or equivalent) evaluation equals 40 points A highly effective (or equivalent) evaluation equals 50 points	
Approved professional development in the subject	Professional development/PLCs in the designated content area through a Florida Master Inservice Program.	
	60 inservice points = 20 rubric points 80 rubric points maximum	
College level courses in the subject/education	College level course(s) in the subject area/education 3 semester hours equals 20 points 60 points maximum	
FOR WORLD LANGUAGES ONLY:	Only Requirement: must have passed the district's approved World Languages Proficiency Screener in the applicable language (if one is available) with a passing proficiency score. If no screener available, cannot use Infield Designation.	Exam Passed:
	TOTAL POINTS:	
	for each competency criteria selected (unless otherwise noted) and submit completed per appropriate subject matter Director. Schools retain a copy of full packet at your location.	
Approved Talent Acquisi	<u> </u>	
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