



# WELCOME!

## Education Support Professionals New Hire Orientation October 23, 2023

# Session Norms:

- We will respect everyone's time
- Silence cellphones
- Listening with respect for all voices
- Only one conversation at one time
- Honor questions and inquiry
- Have a Growth Mindset



## Partners

*Thank you all for your support!*

**BMG Money**

**Broward Teachers Union**

**Corebridge**

**Equitable**

**Grand Canyon University**

**Liberty Mutual**

**Sun Coast Credit Union**



Engaging & Empowering Educators

## Welcome

**Eric M. Chisem**, Director  
Talent Acquisition & Operations  
(Non-Instructional)

**Terry Lopez Preuss**, Vice President  
Broward Teachers Union  
*on behalf of*  
**Anna Fusco**, President  
Broward Teachers Union

## Greetings

**Eric M. Chisem**, Director  
Talent Acquisition & Operations  
(Non-Instructional)

## Introductions & Presentations

**Eric M. Chisem**, Director  
Talent Acquisition & Operations  
(Non-Instructional)

## Door Prizes

Provided by BTU partners

## Refreshments

Provided by BTU and  
our partners

## Presentations

### Collective Bargaining Agreements

**Susan Cooper**, Director, Employee and Labor Relations  
Broward County Public Schools  
**Roosevelt McClary III**, BTU Secretary  
Broward Teachers Union

### Benefits, Insurance Overview & Employee Assistance Program

**Ronley A. Alexander**, Manager I, Benefits  
Broward County Public Schools  
**Ferleshall R. Turner**, Personnel Administrator II, Benefits  
Broward County Public Schools  
**Dr. Melissa V. Glasgow**, Counselor, Employee Assistance Program  
Broward County Public Schools

### Payroll & Understanding Your Check

**Sharmila Laljie**, Director, Payroll  
Broward County Public Schools  
**Antonio L. Brihm**, Supervisor, Payroll  
Broward County Public Schools

### Liability & Investigation Process

**Terry Lopez Preuss**, Vice President  
Broward Teachers Union  
**Craig W. Kowalski**, Chief, Special Investigative Unit  
Broward County Public Schools

### Learning Across Broward (LAB)

### Searching & Registration for Professional Learning

**Michael W. Walker**, Director,  
Professional Development Standards & Support  
Broward County Public Schools  
**Denise Roberts**, Professional Development Specialist,  
Professional Development Standards & Support  
Broward County Public Schools

### Union Benefits

**Shafeza Moonab**, Professional Development Coordinator  
Broward Teachers Union





Lori Alhadeff, Chair  
Debra Hixon, Vice Chair

Torey Alston  
Brenda Fam, Esq.  
Daniel P. Foganholi  
Dr. Jeff Holness  
Sarah Leonardi  
Nora Rupert  
Dr. Allen Zeman

Dr. Peter B. Licata  
Superintendent of Schools

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