

Newly Hired or Thinking of Working as a Facilities Serviceperson?

All newly hired Facilities Servicepersons have 60 work days from their hire date to complete the Asbestos Awareness and Lock-Out/Tag-Out courses and 131 work days to complete the Basic FSP Program. Assistant Head and Head positions require the additional completion of Professional and Master Program to be considered for an Assistant Head or Head position. Broward County Public Schools provides you with resources, opportunities and access to on the job training to help you be successful in meeting your professional learning goals.

Did You Know?

- Permanent Facilities Servicepersons receive a one-time bonus payment upon successful completion of each Basic, Professional and Master FSP Program.
- Employees receive a Certificate of Completion once they successfully complete the Facilities Servicepersons Program
- Get a head start on learning! The employee handbook for the Basic FSP Program is web-based and available 24/7 to further prepare employees to successfully complete and pass the post-test requirement
- Professional Learning Opportunities are available to all Facilities Servicepersons to enhance current job skills and professional knowledge
- Substitutes are allowed and encouraged to attend professional learning opportunities that are available to the permanent facilities staff. All that is needed is a personnel number to start learning

Tell Us How We Are Doing

Please help us to continue to improve the Facility Servicepersons' Program by completing the online survey using the link provided below.

<https://www.quia.com/sv/765021.html>



Educating Today's Students to
Succeed in Tomorrow's World

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Individuals with disabilities requesting accommodations under the Americans with Disabilities Act Amendments Act of 2008 (ADAAA), may call the Equal Educational Opportunities/ADA Compliance Department at 754-321-2150 or Teletype Machine (TTY) 754-321-2158.

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Facilities Serviceperson Programs



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Resources** INSPIRING A NEW WAVE OF
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"Twenty years from now you will be more disappointed by the things that you didn't do than by the ones you did do. So throw off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sails. Explore. Dream. Discover."

[Mark Twain](#)



Broward County Public Schools

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About The Facilities Servicepersons Program

The Facilities Servicepersons Programs are designed to provide employees with knowledge and skills required to perform in the educational facilities / departments of Broward County Public Schools. These programs require participants to learn how to properly use equipment, properly clean and sanitize facilities, and support, manage and provide leadership to FSP personnel. The Facilities Servicepersons Programs, along with additional professional learning opportunities, afford participants the chance to gain new knowledge and apply it as best practices in the daily job roles at their sites. For those ambitious individuals, who aspire to be in supervisory positions, Talent Acquisition & Operations (Non-Instructional) offers additional programs, non-instructional courses and resources, in preparation for these roles.

Facilities Servicepersons Courses

Asbestos Awareness

This general awareness class is designed to help participants recognize the hazards of asbestos in their work environment and observe the steps necessary to avoid exposure. Newly hired employees in the Facilities Serviceperson bargaining unit shall be trained within 60 days of their initial hire date, per Article 10 of the Collective Bargaining Agreement.

Lock-Out/Tag-Out

This general awareness class is mandated safety training for new Facilities Servicepersons. Participants will learn the correct procedures for de-energizing equipment prior to servicing and will receive Lock-out/ Tag-out devices and understand how to use them. Newly hired employees in the Facilities Serviceperson bargaining unit shall be trained within 60 days of their initial hire date, per Article 10 of the Collective Bargaining Agreement.

Fire Safety Training

This four-hour training is designed to provide participants with basic guidelines, procedures and fire safety proceedings for Broward County School Board. Participants will be able to identify fire hazards and protection mechanisms for these hazards, at their job site.

Facilities Servicepersons Certification Courses

Basic Facilities Servicepersons Program

This 39-hour training series is designed to provide entry level skills including: school sanitation procedures, proper use of chemicals and equipment, and safety awareness on the job. Successful completion is required of all newly hired employees in the Facilities Serviceperson bargaining unit within 131 days of initial hire date. *Per Article 10 of the Collective Bargaining Agreement, upon completion of the Basic Facilities Servicepersons Program, permanent Facilities Servicepersons bargaining unit members shall receive a one-time payment of \$75.00.*

Professional Facilities Servicepersons Program - Supervisor

This 49-hour program includes a series of courses covering areas such as health, safety, inventory management and communication that provides participants with skills necessary to become facilities supervisor and lead teams at their sites. These skills provide the foundation for developing participants to successfully deal with the day-to-day operations and responsibilities required of a facilities supervisor. Successful completion of this program is required prior to being appointed to supervisory facilities positions. *Per Article 10 of the Collective Bargaining Agreement, upon completion of the Professional Facilities Servicepersons Program, permanent Facilities Servicepersons bargaining unit members shall receive a one-time payment of \$125.00.*

Master Facilities Servicepersons Program - Supervisor

This 51-hour program includes a series of courses that dives deeper into areas including leadership, supervision, communication, and time management that provides participants with skills necessary to become facilities supervisor and lead teams at their sites. These skills build on prior programs and continue to provide the foundation for developing participants to successfully deal with the day-to-day operations and responsibilities required of a facilities supervisor. Successful completion of this program is required prior to being appointed to supervisory facilities positions. *Per Article 10 of the Collective Bargaining Agreement, upon completion of the Master Facilities Servicepersons Program, permanent Facilities Servicepersons bargaining unit members shall receive a one-time payment of \$200.00.*

Visit Our Non-Instructional Resource Page For Additional Information And Professional Learning Opportunities

<https://www.browardschools.com/Page/39939>



Learning Across Broward (LAB) is Broward County Public Schools' very own Professional Development Registration and Management System that allowing users to search, register, and manage Professional development and training activities.



Talent Acquisition & Operations
(Non Instructional)

Professional Learning for Broward County Public School Employees in partnership with **Broward Community Schools** at special discounted rates.



Talent Acquisition & Operations
(Non Instructional)

Higher Education Partnership
Broward County Public Schools has partnered with Local Colleges and Universities such as Barry University's Career and Professional Education, Florida Atlantic University's College of Business Executive Education and Nova Southeastern University to offer professional learning opportunities to Broward County Public School employees at special discounted rate.



OSHA Academy

Access to training that is free, recognized and used by government agencies, colleges, technical schools, businesses & individuals nationwide.



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