

New Education Support Professionals Orientation (NESPO)

NESPO is a special opportunity for newly hired ESPs to learn more about our district and available resources.

Where Can I Find Professional Learning Opportunities?



Our Professional Learning Management System is **LEARNING ACROSS BROWARD (LAB)**. To access **LAB**, you must be logged into your Single-Sign-On (SSO) account, also known as Clever. You may also access **LAB** by going to: <https://broward.truenorthlogic.com>. You will be required to sign in with your Active Directory credentials (BCPS username and password). If you need further assistance with your Active Directory or locating **LAB** via Clever, please contact your location's Technology Liaison or the IT Help Desk at 754-321-0411.

Did You Know?

An *advanced degree incentive* is available for education support professionals who possess a bachelor's degree or higher from an accredited college or university. The degree must be higher than the degree listed as a minimum requirement in the job description.

Education Support Professionals who have the minimum years of service in a BTU-ESP bargaining unit position as outlined in the Collective Bargaining Agreement are also eligible to participate in the *College Credit/Technical Course Incentive Program*.

For more information about these benefits visit:
<https://www.browardschools.com/Page/39939>

Tell Us How We Did

Please help us improve this event for future participants by completing the online survey:
<https://www.quia.com/sv/1212138.html>



Lori Alhadeff
Torey Alston
Brenda Fam, Esq.
Daniel P. Foganholi
Debra Hixon
Dr. Jeff Holness
Sarah Leonardi
Nora Rupert
Dr. Allen Zeman

Dr. Peter B. Licata
Superintendent of Schools

The School Board of Broward County, Florida, prohibits any policy or procedure which results in discrimination on the basis of age, color, disability, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sex or sexual orientation. The School Board also provides equal access to the Boy Scouts and other designated youth groups. Individuals who wish to file a discrimination and/or harassment complaint may call the Director, Equal Educational Opportunities/ADA Compliance Department & District's Equity Coordinator/Title IX Coordinator at 754-321-2150 or email eeo@browardschools.com.

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act Amendments Act of 2008, (ADAAA) may call Equal Educational Opportunities/ADA Compliance Department at 754-321-2150 or email eeo@browardschools.com.



Broward County Public Schools
600 SE 3rd Ave., Fort Lauderdale, FL 33301
754.321.0000 / www.browardschools.com

Contacts:

Broward Teachers Union

www.btuonline.com
954.486.6250
Anna Fusco, President
afusco@btuonline.com
Bernie Kemp

Vice President-Education Support Professionals
bkemp@btuonline.com

Broward County Public Schools

Alex Macri, Coordinator
Talent Acquisition & Operations (Non-Instructional)
Leadership & Non-Instructional Development
<https://www.browardschools.com/Page/32153>
754.321.5033

Susan Cooper, Director
Employee and Labor Relations Department
<https://www.browardschools.com/Page/34223>
754.321.2140

Rev.10/20/2023

New Education Support Professionals Orientation (NESPO)

Plantation High School
6901 NW 16th St, Plantation, FL 33313

Monday, October 23rd, 2023



Broward County Public Schools
Talent Acquisition & Operations (Non-Instructional)
600 SE 3rd Ave. Fort Lauderdale, FL 33301
754.321.1810



Engaging & Empowering Educators

A Union of Education, Technical Support, Charter School, and Education Support Professionals
Broward Teachers Union
Engaging & Empowering Educators

6000 N University Drive
Tamarac, FL 33221
954.486.6250

Thank You
Principal Parinaz M. Bristol
and Plantation High Team!

Our appreciation to BECON TV
for providing technical support!

Partners

Thank you all for your support!

BMG Money

Broward Teachers Union

Corebridge

Equitable

Grand Canyon University

Liberty Mutual

Sun Coast Credit Union



Engaging & Empowering Educators

Welcome

Eric M. Chisem, Director
Talent Acquisition & Operations
(Non-Instructional)

Terry Lopez Preuss, Vice President
Broward Teachers Union
on behalf of
Anna Fusco, President
Broward Teachers Union

Greetings

Eric M. Chisem, Director
Talent Acquisition & Operations
(Non-Instructional)

Introductions & Presentations

Eric M. Chisem, Director
Talent Acquisition & Operations
(Non-Instructional)

Door Prizes

Provided by BTU partners

Refreshments

Provided by BTU and
our partners

Presentations

Collective Bargaining Agreements

Susan Cooper, Director, Employee and Labor Relations
Broward County Public Schools
Roosevelt McClary III, BTU Secretary
Broward Teachers Union

Benefits, Insurance Overview & Employee Assistance Program

Ronley A. Alexander, Manager I, Benefits
Broward County Public Schools
Ferleshall R. Turner, Personnel Administrator II, Benefits
Broward County Public Schools
Dr. Melissa V. Glasgow, Counselor, Employee Assistance Program
Broward County Public Schools

Payroll & Understanding Your Check

Sharmila Laljie, Director, Payroll
Broward County Public Schools
Antonio L. Brihm, Supervisor, Payroll
Broward County Public Schools

Liability & Investigation Process

Terry Lopez Preuss, Vice President
Broward Teachers Union
Craig W. Kowalski, Chief, Special Investigative Unit
Broward County Public Schools

Learning Across Broward (LAB) Searching & Registration for Professional Learning

Michael W. Walker, Director,
Professional Development Standards & Support
Broward County Public Schools
Denise Roberts, Professional Development Specialist,
Professional Development Standards & Support
Broward County Public Schools

Union Benefits

Shafeza Moonab, Professional Development Coordinator
Broward Teachers Union