

## Orientation & Resources

- New Education Support Professionals Orientation (NESPO)**

This is a special opportunity for newly hired ESPs to learn more about our district and professional opportunities. This is an orientation program collaboratively developed by the District and BTU-ESP. This is an opportunity for newly hired ESPs to learn more about our District, as well as currently available resources and opportunities.

**NESPO 2023 Program Agenda**

**Did You Know?**

An advanced degree incentive is available for education support professionals who possess a Bachelor’s degree or higher from an accredited college or university. The degree must be higher than the degree listed as a minimum requirement in the job description.

<b>PRESENTATION</b>	<b>VIDEO</b>	<b>PDF</b>
Opening & Introduction, NESPO 2023		
<b>PRESENTATION</b>	<b>VIDEO</b>	<b>PDF</b>
Collective Bargaining Agreements		
<b>PRESENTATION</b>	<b>VIDEO</b>	<b>PDF</b>
Payroll		
<b>PRESENTATION</b>	<b>VIDEO</b>	<b>PDF</b>
Benefits and Employment Services		
<b>PRESENTATION</b>	<b>VIDEO</b>	<b>PDF</b>
BTU Union Benefits		
<b>PRESENTATION</b>	<b>VIDEO</b>	<b>PDF</b>
Liability (No Document Available) - Video Footage from March 16, 2023 NESPO Orientation		
<b>PRESENTATION</b>	<b>VIDEO</b>	<b>PDF</b>
Learning Across Broward (LAB) & Opportunities for Continuing Education		
<b>PRESENTATION</b>	<b>VIDEO</b>	<b>PDF</b>
Corrective Action		

## Additional Resources

- SBBC Policy 2404: Disqualifying Offenses**
- SBBC Policy 2405: Employee Self-Reporting Rule - Arrests/Charges and Criminal Proceedings**
- Employee Self-Reporting Form**