

**Educational Support Management Association of Broward, INC.
(ESMAB)
Salary Band Schedule
2017-2018**

SALARY BAND		MINIMUM -----	MIDPOINT -----	MAXIMUM -----
S	A	\$119,889	\$162,116	\$201,345
	D	\$491.35	\$664.41	\$825.19
	H	\$65.51298	\$88.58776	\$110.02473
E	A	\$104,836	\$141,164	\$174,870
	D	\$429.66	\$578.54	\$716.68
	H	\$57.28747	\$77.13854	\$95.55743
D	A	\$84,651	\$119,838	\$152,910
	D	\$346.93	\$491.14	\$626.68
	H	\$46.25722	\$65.48549	\$83.55732
C	A	\$74,407	\$100,000	\$123,734
	D	\$304.95	\$409.84	\$507.11
	H	\$40.65934	\$54.64508	\$67.61434
B	A	\$64,617	\$87,382	\$108,532
	D	\$264.83	\$358.12	\$444.80
	H	\$35.31005	\$47.74988	\$59.30695
A2	A	\$56,110	\$75,878	\$94,244
	D	\$229.96	\$310.98	\$386.24
	H	\$30.66147	\$41.46360	\$51.49919
A1	A	\$45,410	\$64,196	\$81,847
	D	\$186.11	\$263.10	\$335.44
	H	\$24.81435	\$35.07991	\$44.72511

Effective July 1, 2017, eligible ESMAB employees shall receive a 2.2% increase. The salary schedule shall be increased by 2.2% effective July 1, 2017.

Employee eligibility to participate in a Board approved salary increase requires the completion of a year of employment service with the District as defined below, in an active, regular status and an overall evaluation rating that is not "Unsatisfactory". A year of service is attained by working at least one (1) day more than half of the work calendar to which an employee was assigned during the prior fiscal year.