

Commonly Asked Questions & Answers

1. **I am currently being paid for the Basic Incentive. I just completed my master's degree. Will I be paid for both?**
No. You will only be paid for the master's degree. To receive payment for the basic incentive, you will need to earn 15 semester hours and/or 300 in-service points beyond your last degree; which is now your master's degree. (Article 21 CBA)
2. **I was employed by the district in 2008 and received payment for my master's degree in Public Administration. I left the district and was hired back in 2012 and was denied payment. What happened?**
Per the 2011 Student Success Act – Senate Bill 736 for teachers hired on or after July 1, 2011, the advanced degree must be held in the area of certification shown on the teacher's Florida educator's certificate. There is no FL teaching certificate in Public Administration.
3. **I was hired after July 1, 2011, and have a master's degree in Curriculum and Instruction with no specific major or specialization area. Will I receive payment for my degree?**
No. Per the 2011 Student Success Act – Senate Bill 736 for teachers hired on or after July 1, 2011, a general degree in Curriculum and Instruction does not match any of the State's teaching certificate subject areas.
4. **I was hired after July 1, 2011, and have a master's degree in Curriculum and Instruction with a specialization in Elementary Education. Will I receive payment for my degree?**
Yes, providing you have Elementary Education on your FL teaching certificate.
5. **I was hired after July 1, 2011, and just received my master's degree in Educational Leadership. I am not certified in the area. How can I be paid for my degree?**
You will need to apply for certification in Educational Leadership from the FL Department of Education. As soon as you receive your new certificate with the added area, send a copy of your certificate to the Talent Acquisition & Operations (Instructional) Department with an application requesting payment for your advanced degree.
6. **How will the payment for my advanced degree appear in my check?**
 - a. *If hired or rehired after 7/1/2011, the payment will appear as a supplemental payment but only if the degree is in the area of certification shown on the FL certificate. If eligible, payment will appear as a supplemental payment, which typically begins in mid-September. Degrees earned after the start of the year will be processed beginning with the payroll period following the degree conferral.*

b.

DESCRIPTION	POSITION	RATE	HOURS	CURRENT	RETRO	CHK TOTAL	YTD
Reg Hours-Primary CAFETERIA	80119670	26.12613	60.00	1,567.57		1,567.57	9,209.46
Master's Degree	80119670			182.50		182.50	912.50

- c. *If hired before 7/1/2011, the advanced degree will be granted as defined in Appendix A of the Collective Bargaining Agreement and will be included in your regular pay.*

DESCRIPTION	POSITION	RATE	HOURS	CURRENT	RETRO	CHK TOTAL
Reg Hours-Primary CAFETERIA Entitle Mstr In/Fl	80016872	29.24031	75.00	2,193.02		2,193.02

Payment is included in check total; not broken out in payments.