



BCPS District Leadership Preparation Program Information Session

January 21, 2022

DISTRICT LEADERSHIP CONTINUUM PROGRAMS

Preparation Program

For District Staff Aspiring to Advance into District Leadership Roles



Support Program

For Recently Appointed District Supervisors/District Directors



OBJECTIVE

Effective leadership is paramount to student and business success. The BCPS District Leadership Program Continuum (DLPC) aims to provide coaching and support to district leaders with continuing development opportunities to ensure high-quality instruction, continuous improvement and effective communication as aligned to the goals of the BCPS Strategic Plan.

This program ensures that BCPS has well-qualified leaders at the district level offices and that new district level leaders have the essentials, knowledge, and skills necessary to serve the entire school system effectively.



DISTRICT PREPARATION PROGRAM



Completion Requirements

Pre-requisite Foundational Canvas Course

One mandatory DDI Course

Complete Additional Five out of Eight From Course Menu

Mandatory Courses

Pre-Requisite Foundation Learning

Communicating for Leadership Success - Canvas Course

Developing Yourself and Others (DDI)



DISTRICT PREPARATION PROGRAM

Course Menu

**Five of the Following Eight Interactive DDI Courses
Must Be Completed Within a Two-Year Window**

Building and Sustaining Trust
Cultivating and Sustaining Relationships
High Impact Feedback and Listening
Interaction Management – Resolving Conflict
Interaction Management – Reaching Agreement
Making High Quality Decisions
Valuing Differences
Working As A High Performing Team



LEADERSHIP LENS

- View as opportunity for growth
- Receptiveness to learning/feedback
- Readiness professionally and personally
- Commitment to learning/engagement
- Does not lead to eligibility for AP positions
- Does not guarantee an advanced position
- Completion
 - Recognition certificate
 - Documentation in BOLT Leadership Tracking System
 - Inservice points for courses
 - Learning applied to current/future roles



NEXT STEPS

- Do you have at least 3 years experience at the District level
- Courses take place in the evening 4:30 – 7:30 PM
- Is this this the right time for you personally and professionally
- Expectation to attend courses as registered (resource investment, taking opportunities from others)
- Active engagement in learning
- Completion of any readings/coursework
- Decide if able commit at this time
- Submit signed application to Dawn Azcarate by 2/8 at 5:00 PM



QUESTIONS

