

**FIRST YEAR PRINCIPAL PROGRAM - School Board of Broward County, Florida**

**First Year Principals**

**Professional learning and support for newly appointed Principals**

**Program consists of job-embedded professional learning opportunities to support the new Principals within the context of their schools**

All aspects of the program are aligned to the Florida Principal Leadership Standards

Professional Learning Support	Professional Development Opportunities		Networking
<p><b>Support visits by Director of Leadership Development to review progress and provide personalized support</b></p> <ul style="list-style-type: none"> <li>• <b>Summer Leadership Colloquium</b></li> <li>• <b>August Superintendent’s Summit</b></li> <li>• <b>Resources provided for Administrators on the Leadership webpage</b></li> <li>• <b>Continuous professional learning opportunities facilitated by the Director of Leadership Development, District staff and seated Principals</b></li> <li>• <b>Participation in monthly Cohort sessions</b></li> <li>• <b>Sharing of best practices</b></li> <li>• <b>Content specific learning from seated principals and District personnel</b></li> </ul>	<p><b><u>Areas of focus include but are not limited to:</u></b></p> <p>Understanding the culture and context of schools</p> <p>Implementing and monitoring authentic PLCs</p> <p>Utilizing resources and other budgetary factors</p> <p>Working with data to drive decision-making and instruction</p> <p>Engaging the school team to support School improvement and accreditation</p> <p>Instructional Leadership</p> <p>Evaluating programs and processes within the context of their schools</p> <p>Reflective Leadership</p> <p>Social Emotional Learning</p> <p>Holding people accountable for school performance</p>	<p><b><u>Additional Areas of Support:</u></b></p> <ul style="list-style-type: none"> <li>• Florida Standards implementation</li> <li>• BEST Blueprint Initiatives</li> <li>• Superintendent’s Strategic Plan</li> <li>• BASA and Deliberate Practice</li> <li>• Reading and discussion of current leadership research articles and books</li> <li>• School Marketing</li> <li>• Driving Innovation in Schools</li> <li>• Interaction Management</li> <li>• Making High Quality Decisions</li> <li>• Cultivating and Sustaining Relationships</li> </ul>	<p><b>Collaborate with practicing Principals and Office of School Performance and Accountability Directors for ongoing feedback</b></p> <p><b>Collaborate with Director of Leadership on a monthly basis at Cohort Principal sessions</b></p> <p><b>Support from an experienced mentor Principal who has demonstrated student achievement results at their school site</b></p> <p><b>Participation in all area level Principal meetings, Instructional Cadre meetings and sub Cadre professional learning sessions</b></p> <p><b>Sharing of best practices aligned to current initiatives</b></p>