



THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA



Leadership Development Department - Office of School Performance and Accountability

Are you interested in becoming an Assistant Principal? Join us!

**2019 - 2020 LEAD (*Leadership Experiences and Administrative Development*)
Program Application Information Session**

DATE: **Thursday, February 7, 2019**
TIME: **4:30 – 6:00 P.M.**
LOCATION: **Piper High School - Mini Auditorium**

Interested applicants should review the criteria below for participation in the LEAD Program

Phase I: Documentation, Résumé, Essay and Principal Feedback

To complete the application packet for Phase I, please provide one pdf file containing one copy of each of the following documents below:

- LEAD Program Participant Application form signed by mentor principal and applicant
- An experiential résumé aligned to the current Florida Principal Leadership Standards describing leadership roles and experiences **beyond the classroom**
- **Three (3) evaluation documents** showing a **final overall** “Effective” or “Highly Effective” rating. The 2017/2018 evaluation rating must be from a Broward County Public/Charter School. The other two “Effective” or “Highly Effective” evaluations must be within the past five school years (2012/2013 – 2016/2017). ***All evaluation documents MUST BE final evaluations which include BOTH instructional practice scores and VAM scores for an overall score***
- A copy of the applicant’s current Florida Teaching Certificate from the Department of Education showing Educational Leadership (Five-Year Professional Certificate must be current and in good standing)
- An essay written to the prompt: **Describe how you have engaged in data analysis focused on student achievement for the success of students beyond your classroom** (two page maximum, twelve point font, double-spaced)

A leadership profile will be sent directly to the school principal of those applicants meeting program qualifications. The mentor principal will score the applicant on a set of leadership indicators aligned to the Florida Principal Leadership Standards, which will be applied to Phase I scores.

Phase II: Writing Sample and Interview

Applicants with Phase I scores meeting or exceeding an identified score will be invited to attend a session at the Leadership Development Department office to complete a timed writing sample and interview.

Phase III: Presentation and Interview

Applicants with Phase II scores meeting or exceeding an identified score will be invited to attend a session at the Leadership Development Department office to present instructional leadership experiences and interview.

Phase IV: Selection into the LEAD Program

Applicants selected for the LEAD program will be notified in writing prior to the completion of the 2018 - 19 school year.

**To attend the 2019 - 2020 LEAD Program Application Information Session
please notify Dawn Azcarate at Lead_Applications@browardschools.com
by February 1, 2019**