



**PRINCIPAL RAPID ORIENTATION AND PREPARATION IN EDUCATIONAL LEADERSHIP (PROPEL)**

School Board of Broward County, Florida

**VISION**

To combine and enhance the best elements of the current programs of ELRM and BCPS's Leadership Department to maximize student learning through a focus on instructional and socially just leadership, resulting in leaders who have demonstrated knowledge, skills, dispositions, and practice to improve the lowest performing schools.

**PROPEL Nomination Process**

Principal/Directors may nominate one aspiring leader for the program. The nominee may not currently hold Level 1 Certification in Educational Leadership and should have demonstrated leadership characteristics. There is an intensive level of commitment for both the Propel mentee as well as their Principal mentor. All qualifications to be considered for selection and for admission are explained during an informational session for both mentor and nominee in November. Criteria and considerations for nominations are explained during an orientation session that both mentor and nominee must attend.

**What is PROPEL?**

Outstanding aspiring leaders take a rigorous graduate-level program that enables them to become credentialed and qualified for school-based administrators.

**PROPEL includes:**

- ✓ 18 month program
- ✓ Meets every Thursday and every Saturday
- ✓ Successful completion results in an advanced degree with state certification in Educational Leadership
- ✓ Completion of Leadership Experiences and Administrative Development (LEAD)
- ✓ Adjuncts are Broward District and school-based leaders
- ✓ Emphasizes experiential components

*Coursework includes Foundational Leadership Theory, Professional Knowledge & Experiential Learning Courses*

**PROPEL GOALS**

- ✓ Offer a rigorous academic program
- ✓ Meet district-specific needs of BCPS
- ✓ Serve as a model program for the state of Florida
- ✓ Improve academic and whole child learning development, and achievement through effective school leadership
- ✓ Develop Educational Leadership Level 1-certified school administrators
- ✓ Develop a district specific partnership program between FAU's School Leadership Program and LEAD Program of BCPS
- ✓ Identify, recruit, and select educators with the greatest potential for effective leadership

**PROPEL AIMS**

- ✓ Provide job-embedded experiential learning targeting high-needs schools
- ✓ Evaluate the effectiveness of graduates using a Leadership Tracking System (LTS)
- ✓ Link program elements to BCPS criteria, Florida Principal Leadership Standards, Florida Educational Leadership Exam (FELE Competencies and Skills, and national standards

**CORE VALUES & BELIEFS (FAU-5)**

- Leader of Leaders and Learning
- Reflective Practitioners
- Transformative Decision-Makers
- Relationship Builders
- Visionaries with High Expectations

**TIMELINE**

- **October:**  
PIVOT notification, Nominating Principal Zoom conference call, Nomination link sent to principals
- **November**  
Nominations due, email sent to nominees for Information Session & Application link sent to nominees
- **January**  
Application Deadline, Interviews & PROPEL cohort final selection