



### LGBTQ+ Safe Badge Agreement Form

I have participated in the one-hour Brainshark entitled “LGBTQ+ Safe Badge Training” and I am designated as the LGBTQ+ Safe Badge Designee for my school.

I have also:

1. Presented to my faculty/staff summarizing the BCPS LGBTQ+ Critical Support Guide and BCPS Transgender Student Guidelines & Procedures found at [www.browardschools.com/lgbtq](http://www.browardschools.com/lgbtq) (or scheduled a staff training via the district LGBTQ+ Coordinator)
2. Participated in at least one LGBTQ+ professional development course per school year (all professional development courses can be found on LAB)

As an LGBTQ+ Safe Badge Designee, I agree to the following conduct at my school:

1. I will be a safe, informed, confidential, and non-judgmental designee for any LGBTQ+ student, teacher or colleague within the school environment
2. I will participate in opportunities to introduce myself to students, teachers and other colleagues as the Safe Badge Designee, my role and responsibilities
  - a. Inclusive of, but not limited to: student orientations, classroom introductions, imagery and/or provide my name/imagery on Safe Badge Posters in my school
3. When presented with an issue that directly impacts the safety and/or rights of a LGBTQ+ student, teacher, or colleague within the school environment, I will do the following:
  - a. Interject in a non-confrontational, direct manner to stop the negative action/language/behavior from continuing
  - b. Inform the administration of the inappropriate conduct
  - c. Follow up with negatively impacted party (student, teacher or colleague) to insure they have the necessary resources they may need after the incident
4. Whenever possible, I agree to participate in additional training opportunities to enhance my knowledge and overall skillset to successfully advocate for the LGBTQ+ population at my school.



**Please sign this document, along with your principal, and pony or scan this document to:**

**Kezia Gilyard, Equity & Diversity Department**  
**Lauderdale Manors Resource Center**

**Once this Safe Badge Agreement Form is returned, you will be ponied  
your LGBTQ Safe Badge and a Certificate of Completion**

***Thank you for your commitment to ensuring safe learning environments for all,  
including LGBTQ+ students, staff, and families in Broward County Public Schools!***

\_\_\_\_\_ **LGBTQ+ Safe Badge Designee printed name**

\_\_\_\_\_ **LGBTQ+ Safe Badge Designee signature**

\_\_\_\_\_ **Date**

\_\_\_\_\_ **Principal signature**

\_\_\_\_\_ **School**