

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
DIVERSITY COMMITTEE MEETING
February 6, 2025
Minutes

Members Present

Alana Borrero	Harve Brosten
Ashley Eubanks	Iman Sandifer
Beau Simon	Luke Harrigan
Briana Jacques	Narnike Pierre-Grant
Carolyn Hardy	Nicole Murad Scarcella
Carey Tabora	Rasheed K. Gray
Corey Shearer	Ruben Nesbitt
Erica Hansinger	Windsor Ferguson
Faheema Abdool-Ghany	

Members Absent

Antonio Burgess
Lisa Yurkin
Teresa Williams

STUDENT SERVICES DIVISION STAFF: Tom Albano, Coordinator, Marion M. Williams, Committee Liaison, Equity, Diversity & School Climate; Latricia Lauture, Office Manager, School Counseling.

DISTRICT STAFF: Dr. Howard Hepburn, Superintendent

GUEST(S): Chloe Walker; Kathy Koch; Naima Khan

CALL TO ORDER

The regular monthly meeting of the School Board of Broward County, Florida Diversity Committee was held on Thursday, February 6, 2025, at 6:30 p.m. at the Kathleen C. Wright Building. The meeting was called to order by Narnike Pierre-Grant at 6:39 p.m. A quorum was present.

APPROVAL OF MINUTES

The committee approved the minutes of the regular meeting held on January 9, 2025, as amended.

CHAIR'S REPORT

Ms. Pierre-Grant's read a brief overview of Black History Month. She highlighted the historical efforts of the Diversity Committee that championed and advocated for changes in Broward County Public Schools. These efforts included advocating for technology to achieve a one-to-one ratio in most schools; expanding district-wide programs such as debate and increasing student voices and involvement; ensuring all students have access to advanced courses such as AP, Cambridge, and dual enrollment; supporting the creation of a district-wide discipline plan (such as the discipline matrix); advocating for one-to-one hard textbooks in all core classes; promoting the Smart Bond initiative; increasing graduation rates for all students; and supporting the increase of media specialists in Broward County Public Schools. The Superintendent discussed strategies for addressing ongoing challenges and improving diversity initiatives within BCPS. The meeting focused on collaboration regarding future plans that benefit students, educators, and the broader school community.

DIRECTOR'S REPORT

In Ms. Jodi Washington's absence, Tom Albano presented the director's report. Mr. Albano noted that his department has completed the "Think Before You Post" training for trainers. Staff will begin training middle and high school students on Think Before You Post, which includes promoting responsible use of social media and internet safety. He mentioned the following events: Mentoring breakfast, the launch of the Athlete Mentoring program, a 5-day college tour, the March 6th Town Hall at Taravella High School, and the Above the Influence event on March 20th at Dillard High School. Ms. Williams provided information on different events happening during Black History Month.

Ms. Williams mentioned pending subcommittee meetings, upcoming site visits.

Presentation:

Kathy Koch representing the Broward County Racial Equity Task Force was requesting a conversation meeting.

Motion 1:

Motion made by Narnike Pierre-Grant and seconded by Faheema: “That the School Board of Broward County rejects any consideration for revisions to the CCC Settlement Conditions as the indicators for said conditions are modernized for outdated provisions where necessary by the Diversity Committee on a yearly basis.” Motion adopted.

Motion 2.

Motion made by Faheema Abdool-Ghany and seconded by Carolyn Hardy: “That the School Board of Broward County demonstrate, promote and support diverse groups of students, staff by acknowledging all communities if and when issues arise, encourage open dialogue, clarify anti-discrimination and reinforce family and community outreach.” Motion adopted.

The meeting adjourned at 8:14 p.m.

The next Diversity Committee meeting is scheduled on
Thursday, March 6, 2025, at 6:30 p.m.