

Broward County Public Schools (BCPS)

Bullying Prevention & Intervention MTSS

BCPS is committed to providing the highest quality education in a safe, respectful and violence-free environment. Bullying prevention and intervention efforts are embedded in a multi-tiered system of supports (MTSS). Tiers of support increase in intensity as individual student and school needs dictate. Below are some of BCPS's MTSS at the universal (Tier 1), targeted (Tier 2), and individual (Tier 3) levels. BCPS staff access resources at [Resource SharePoint](#), Charter Principals at [Charter Hub](#), charter staff and community members at [BrowardPrevention.org](#), or call the Equity, Diversity and School Climate Department at 754-321-1655.



Tier 3 Intensive individualized support for a FEW schools or students

All resources provided in Tier 1 and Tier 2, plus:

- **School-Based Intensive Interventions:** High intensity services such as the creation or change to a Behavior Modification Plan, referral to the Response to Intervention (RtI) Team, threat assessment, trauma informed care, mental health services, as well as law enforcement.
- **Support Group Method of Bullying Intervention:** A 7-step non-punitive, group intervention to increase empathy amongst bystanders and support for students being targeted.
- **Assessment:** Assessment with review of data and makes recommendations.

Tier 2 Targeted support for SOME schools or students

All resources provided in Tier 1, plus:

- **School-Based Interventions:** Referrals and services for behavioral emotional assessment, social skills training, threat assessment, mental health services.
- **Be the 1 Positive School Culture Initiative (PSCI):** A 3-year anti-bullying MTSS initiative providing schools an outline and tools to embed school-wide, classroom, and individual interventions in a continuous improvement model.
- **Peer Counseling/Mediation:** Peer Counselors are trained to intervene with and mediate conflict between students. This intervention is not to be used with bullying.
- **School-Based Interventions:** Interventions can include referral to a School Counselor and/or community agency, Investigative Designee referral and investigation, increased supervision, targeted empathy or social skills lessons, or the staff 6 Step On-The-Spot Intervention provided by intervening school staff.
- **Specialized Staff Trainings:** Specialized trainings are provided by the department or community partners.
- **Specialized Prevention & Intervention Curriculum:** Curricula are accessed from the BCPS List of Bullying Prevention Curriculum Programs is accessed as a school's behavior and data indicate (Be the 1, Think B4U Post, We Are Broward, Sandy Hook Promise, diversity, classroom meetings, human trafficking).

Tier 1 Universal support for ALL Broward County Public Schools or students

- **Policy 5900 Student, Staff and Parent Training Modules:** Annual trainings lay the foundation for universal expectations and violence prevention. They include the definitions of bullying, the damage it causes, as well as how to intervene with and report it.
- **Prevention Liaisons (PL):** Each school has a PL trained annually to disseminate prevention related materials.
- **Investigative Designee (ID):** Each school has at least one school-based administrator trained as an ID to annually to receive and investigate bullying reports.
- **Positive Community Norms Pro-Social Marketing Campaign:** Be the 1 poster sets and incentives are provided to sensitize students about the importance of bullying prevention as well as how to make a report. Schools are encouraged to pair marketing with Be the 1 Toolkit lessons.
- **Anonymous Reporting Methods:** Each school has reporting posters made available to display with the anonymous reporting methods.
- **National Observances:** Bullying prevention is supported with observances (go to [BrowardPrevention.org](#) for a full list) such as National Bullying Violence Prevention Month (October), National Youth Violence Prevention Week (April), BCPS Anti-Bullying Week (November), Wear White Day (November), Choose Peace Week, Take a Break 4 Peace Day (September), No Name Calling Week (January), Above the Influence March, and Digital Citizenship Week.
- **Data Collection Methods:** Needs and effectiveness of violence prevention efforts are assessed with data from school-based surveys, Customer Survey, BASIS, YRBS, SESIR, DMS/BMS, and FYSAS.
- **Supporting District Policies:** Anti-Bullying Policy 5900, Social Media Use Guidelines, Code of Student Conduct Policy 5.8, and Dating Violence Prevention Policy 5010.
- **Resources:** Materials (posters, brochures), lessons, activities, as well as PowerPoints with videos to raise awareness can be accessed for BCPS staff at the Resource SharePoint, Charter schools at the Charter Hub, community members at [BrowardPrevention.org](#), or by calling 754-321-1655.



BCPS Violence Prevention MTSS Evaluation Form

Directions: Analyze your school's Multi-Tiered System of Supports (MTSS) for violence prevention and intervention. Specify your analysis to focused areas such as bullying, dating violence, human trafficking, or Internet safety. Identify gaps in services, curriculum, and programs, then fill them with evidence-based Equity, Diversity and School Climate Department resources and services. School-based programming and interventions should be embedded in the Response to Intervention (RtI) MTSS model to ensure the violence prevention and intervention strategies are delivered in increasingly higher intensity, as school, staff, and student needs dictate.

Step 1: In the table below, enter your school's violence prevention and intervention supports, then what can be added. Make sure to include new and/or existing efforts in the following core areas:

- Tier 1: Universal schoolwide SEL, bullying prevention, or conflict resolution programming, the BCPS List of Approved Curriculum Programs, student peer support networks, after school programs, mentoring, pro-social clubs, and school safety and climate measures.
- Tier 2 and Tier 3: Evidence-based prevention and intervention services (detail school-based and community providers, and mental health).

Step 2: Access evidence-based services and resources - BCPS staff go to the [Resource SharePoint](#), Charter school administrators go to the [Charter Hub](#), community members and Charter staff go to [BrowardPrevention.org](#). To learn more or to request analysis assistance, contact our department at 754-321-1655.

	SCHOOL/FACILITY		CLASSROOM/TEACHERS		INDIVIDUAL STUDENTS	
	In Place Now	Can Be Added	In Place Now	Can Be Added	In Place Now	Can Be Added
TIER 3: Intensive Intervention (Few, 3-5%)						
TIER 2: Targeted Intervention (Some, 5-10%)						
TIER 1: Universal Prevention and Support (Districtwide)						