

Superintendent Dr. Vickie L. Cartwright

Grand Jury and FLDOE Letter Initial Update

(Revised September 13, 2022)

OVERVIEW

1. Organizational Changes
2. SMART Bond Update
3. Safety and Security - SESIR Update
4. Safety and Security - Marjory Stoneman Douglas Public Safety Commission Update



Significant District Organizational Changes

- Addition of Behavioral Threat Assessment Department
- Elimination of duplicate services in various departments resulting in significant cost savings (approximately \$2 million, net of new positions)
 - Response to Intervention & Multi-Tiered Systems of Support
 - Academic Services
 - Student Services
- Creation of Regional Offices and Non-Traditional Schools Office to provide additional oversight and efficiencies in supporting schools
- Restructure of Exceptional Student Education Department
 - Instructional Support and Services
 - Compliance
- Creation of Deputy Superintendent of Teaching and Learning & Deputy Superintendent of Operations



Personnel Changes

Significant changes in senior leadership through resignations, retirements, and new hires during and after the completion of the Grand Jury Report have provided new leadership oversight to areas of concern identified in the report

<p>Chief of School Safety, Security, and Emergency Preparedness</p> <ul style="list-style-type: none"> • Dr. Cartwright appointed replacement 	<p>Chief Fire Official</p> <ul style="list-style-type: none"> • Currently Task Assigned
<p>Chief Information and Technology Officer</p> <ul style="list-style-type: none"> • Dr. Cartwright appointed replacement 	<p>Chief Building Official</p> <ul style="list-style-type: none"> • Dr. Cartwright appointed new employee
<p>Chief Communications Officer Position combined with Legislative Affairs</p> <ul style="list-style-type: none"> • Dr. Cartwright appointed replacement 	<p>Chief Facilities Officer</p> <ul style="list-style-type: none"> • Currently in the final stages to onboard
<p>Chief Academic Officer</p> <ul style="list-style-type: none"> • Dr. Cartwright appointed new employee 	<p>Assistant Chief Building Official</p> <ul style="list-style-type: none"> • Currently vacant
<p>Chief of Student Services Position downgraded; resulted in cost savings</p> <ul style="list-style-type: none"> • Dr. Cartwright appointed replacement 	<p>Director of Diversity and School Climate</p> <ul style="list-style-type: none"> • Dr. Cartwright Task Assigned replacement
<p>Chief of Staff</p> <ul style="list-style-type: none"> • Dr. Cartwright Task Assigned replacement 	<p>Chief Strategy and Operations Officer</p> <ul style="list-style-type: none"> • Position eliminated after Task Assignment ended; resulted in cost savings



SMART BOND UPDATE

SAFETY
MUSIC & ART
ATHLETICS
RENOVATION
TECHNOLOGY

 **SMART INVESTMENTS**
LEAD TO SMART STUDENTS.



SMART Program

OUR COMMUNITY MADE A SMART CHOICE



TO
EMPOWER
OUR
STUDENTS

TO
ENHANCE
SCHOOL
SAFETY

TO
EQUIP
OUR
TEACHERS

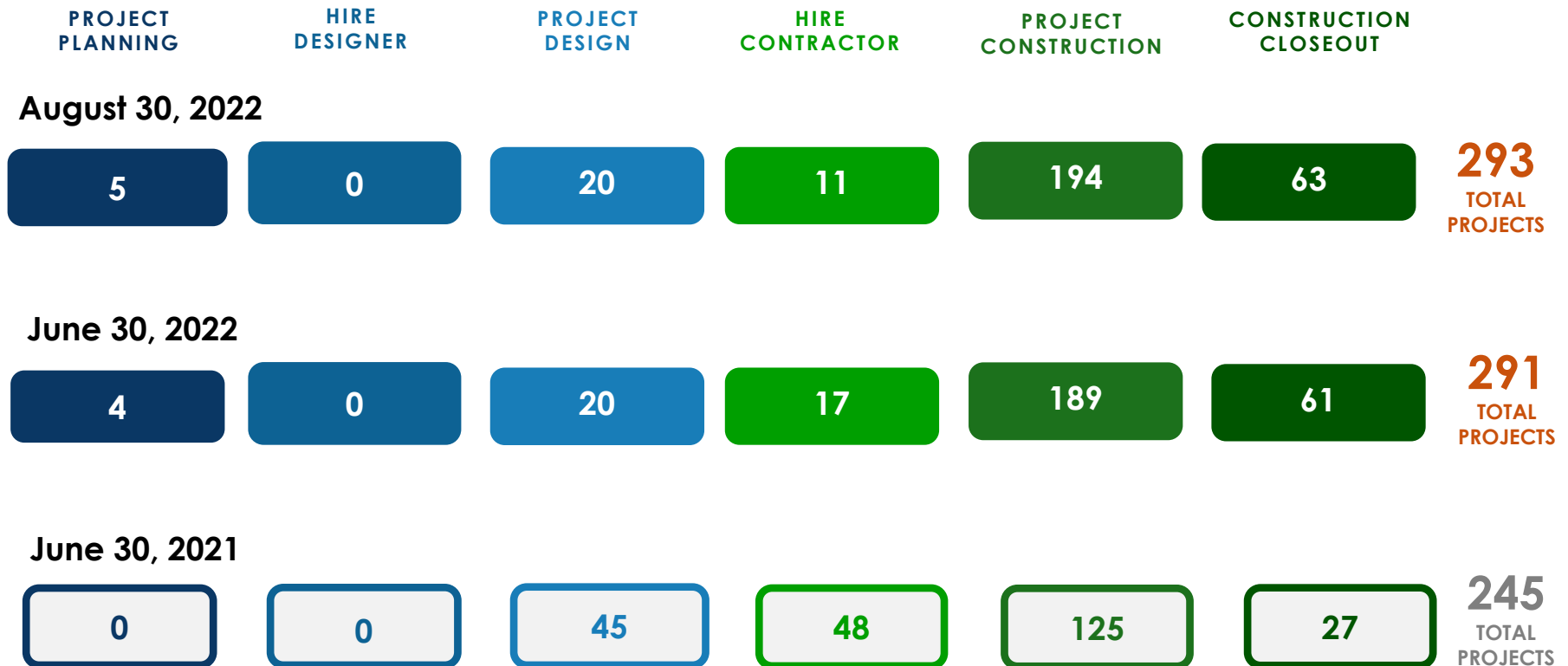
TO
ENRICH
OUR
NEIGHBORHOODS

TO
PREPARE
FOR
THE FUTURE



SMART Projects Only – Where We Are Today

PROGRESS ON SMART PROJECTS OVER THE PAST YEAR



Reflects SMART funded projects only



Previous SMART Program

September 18, 2018

Frank Girardi is appointed the Executive Director of Capital Programs, Task Assigned as part of item [G-3: Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2018-2019 School Year](#)

January 15, 2019

Leo Bobadilla separates employment from the District and is included in agenda item [G-4: Personnel Recommendations for Non-Instructional Separation of Employment and Discipline for the 2018-2019 School Year](#)

July 21, 2020

AECOM identified as new Program Manager Owner Representative (PMOR) as item: [EE-9: Recommendation to Approve Agreement -FY20-192 -Program Manager -Owner's Representative Services](#)

December 15, 2020

RSM Roofing Analysis presented to Board as item [DD-1: RSM Roofing Process Analysis](#). The analysis included several recommendations that yield changes to the roofing sub-permit process.



Previous SMART Program

February 17, 2021

Perla Tarrau-Ayala appointed as Task Assigned Chief Building Official as part of item [H-3: Personnel for Non-Instructional Appointments and Leaves 2020-2021](#)

July 1, 2021

Frank Girardi transitions back to project management

July 20, 2021

Sam Bays appointed new Executive Director of Capital Programs, Task Assigned as part of the [H-3 item: Non-Instructional Personnel Appointments and Leaves for 2021-2022](#)



Current SMART Program

July 28, 2021

Dr. Cartwright appointed Interim Superintendent of Schools as part of [Item 1: Employment Agreement -Interim Superintendent](#)

October 12, 2021

Board approves [OO-22 Building Code Supplemental Services](#) contracts for plan review and inspection services is modified. The significance of this item is the RFP was modified to provide multiple firms (prior there was only one firm and capacity was limited)

December 14, 2021

Perla Tarrau-Ayala appointed as permanent Chief Building Official as part of item [H-3: Non-Instructional Personnel Appointments and Leaves for 2021-2022](#)



Current SMART Program

January 26, 2022

Dr. Cartwright initiates bi-weekly meetings with AECOM

February 24, 2022

Dr. Cartwright appointed permanent Superintendent of Schools as part of [Item 1: Employment Agreement - Superintendent of Schools](#)

March 23, 2022

Engaged independent consultant to review structure and provide leadership of SMART structure

May 11, 2022

Independent consultant issues *Preliminary Synopsis of BCPS SMART Assignment*



Current SMART Program

June 1, 2022

Leadership initiates new collaborative meeting structure to monitor sensitive, summer SMART work impacting occupancy of buildings

July 1, 2022

Dr. Cartwright introduces [new Organizational Structure](#) (Deputy Superintendent, Operations to lead Facilities)

July 2, 2022

Roofing Inspector named in Grand Jury Report retires from BCPS

August 19, 2022

Dr. Cartwright reviews results from weekly collaborative meeting structure process and directs staff to continue it



SAFETY & SECURITY



Reporting of SESIR Incidents

- BCPS reports **ALL** SESIR events as required by State law
- Recognized at the August MSD Commission meeting as a district who reports SESIR accurately
 - The MSD Commission recommended another school district meet with BCPS to learn best practices in the area of SESIR reporting, reunification plan development, and Behavioral Threat Assessments
- Supplemental Information:
 - SESIR Data was reviewed and misinterpreted or misrepresented when reporting, i.e., someone reviewed data and counted "actions" as opposed to "event"
 - "Actions" are all of the interventions taken for one specific event, i.e., one event may have five "actions"
 - Example: Event = fighting
 - "Actions" for the event of fighting include phone call home, suspension, peer mediation, consult law enforcement, etc.
 - We report the (SESIR Level) event (one) to the state



Reporting of SESIR Incidents

Training for School Administration

- Mandatory full-day comprehensive training is held
 - Offered multiple times throughout the year
 - Offered as needed
- Online state training is a follow-up

Posted Monthly Quality Reporting for Individual Schools

- District and school data are posted to the district website monthly

Team Monitoring of SESIR Data

- SESIR and discipline data are reviewed daily
 - School personnel contacted when follow-up steps are required



The Control and Reporting of Student Discipline Data

Data is provided by multiple departments to ensure accountability

- Research, Evaluation & Accountability
 - End of year disaggregated report of all discipline data for public consumption and district review
- Information & Technology (I&T)
 - Timely reporting of SESIR data to FLDOE
 - Maintain Discipline Management System (DMS)
 - Data validation between EdPlan, DMS and TERMS (being combined into new Student Information System)
- Diversity & School Climate
 - Daily discipline data reviewed for verification
 - Daily monitoring of all discipline codes requiring Behavioral Threat Assessment

Each department pulls data from the same source for different reasons

- Each department uses the other department to verify the data to ensure accuracy
- This level of accountability is required to prevent situations such as ones mentioned in the Grand Jury Report – e.g., misrepresentation, misinterpretation



Student Court Appearances

- The Broward Juvenile Division of the 17th Judicial Circuit provides the District with delinquency data through the Youth By Circuit Report
- Data is then cross-matched between the report and the BCPS database
 - Mismatches are validated
- BCPS administrators enter information in DMS and utilize interagency agreements to validate arrest data
 - Gaps (timing) in validation occur because interagency data is provided on a monthly basis



Student Felony Arrests

- The SIU Department has an interagency agreement with municipalities and the County allowing notification of juvenile felony arrests to keep school administrators informed
 - Students 18 years and older are not considered juvenile felony arrests
 - Every juvenile arrested in Circuit 17, state attorney's office notifies SIU
- The district continues to assign Court Liaisons to Juvenile Court judges to work with families' educational needs and transition process
- Liaisons continue to work with state attorneys, public defenders, DJJ administrators, youth, parent(s), social service agencies, social workers, and community advocates on a multitude of cases
- The Behavior Intervention Committee now includes Expulsion Transition
 - Situation-specific for student completion of Expulsion Abeyance Program
 - Requires an administrative review to determine the appropriate educational setting



Updates to the PROMISE Program

- Prior to September 2021, the PROMISE Program was not identified by the District as a pre-arrest, diversion program
- The Superintendent directed staff to enter the names of individual students assigned to PROMISE from 2019 to present into the Juvenile Justice Information System – Prevention Web Database
- District staff actively engaged with Law Enforcement and First Responders to create positive and working relationships
- Regardless of whether a student is assigned to PROMISE, all SESIR events are reported to the Florida Department of Education
- Under the Superintendent's direction, the District now ensures students who participate in the PROMISE program are limited to three pre-arrest PROMISE placements for the entirety of a student's school career
 - District monitors referred students in the Discipline Management System
- The Superintendent has set a clear expectation of cooperation between school administrators and Law Enforcement



SAFETY & SECURITY



"I think the District has made more progress under Dr. Cartwright in the last six months than I've seen in the previous four years."

Sheriff Bob Gualtieri

Chair, Marjory Stoneman Douglas High School
Public Safety Commission

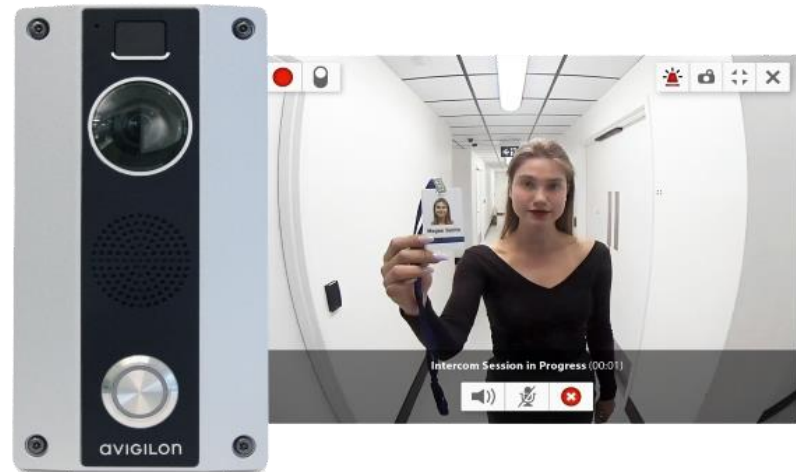


DOE School Hardening Grant

Single Point of Entry Video Intercom

- All schools will have a Single Point of Entry (SPoE) with a video intercom integrated into the Video Management System (VMS) to communicate with visitors prior to entry
- The Safety, Security & Emergency Preparedness (SSEP) Tech Team has deployed and integrated SPoE video intercom systems
- They also provide ongoing Districtwide technical and training support to the system and its users and work with the vendor on any support/repair needs

Project Status: 99% complete
(Three schools left)



DOE School Hardening Grant Video Management System (VMS)

District VMS 16,000+ Cameras

- The centralized VMS is accessible by Broward Sheriff's Office (BSO) and municipalities, in addition to District Security Operations Center (DSOC)
 - 100% of cameras are geocoordinated (completed Summer 2022)
- Repair of cameras is prioritized for needed actions
- Over the last three years, BCPS has added 6,000 analytical cameras
- Currently, VMS Assessment shows over 90% of cameras online and in compliance with naming convention guidelines
- The District continues to assess campus locations to add coverage, taking advantage of E-RATE to fund the conduit/cabling for additional cameras
- Between annual assessments, each time a repair is completed, standards are met and reviewed for naming and GPS coordinates
- The District security operations team completes annual full system assessments



DOE School Hardening Grant - Auto Lock Door System



As part of the DOE School Hardening Grant, the District's Physical Plant Operations team began replacing door locks on classrooms and lab doors at schools with level handle locks (commonly known as "storeroom function locks").

School Type	Total Sites	Sites Completed	Sites Pending	Percentage Completed
Diploma Schools	56	52	4	93%
Middle Schools	39	31	8	79%
Elementary Schools	137	103	34	75%
Totals	232	186	46	80%

- Project is 80% complete (vs. 52% in July 2022)
- Installed roughly 12,144 of the 15,000 locks needed
- Final purchasing order of locks was placed recently
- Project is scheduled to be completed by the end of this school year



Hand-Held Metal Detectors

Policy 2010: Use of Hand-Held Metal Detectors on School District Property

- As part of the District's overall plan to enhance safety and security, hand-held metal detectors may be randomly used to screen persons for firearms and other dangerous objects that are prohibited on District property by applicable law and District policies
- Implementation of this policy is fully functional
 - Pilot screenings were completed at several schools during Spring 2022
- Signage informing the public about this new security screening process have been delivered to all sites and are currently being installed to replace the temporary signs
- Board Adopted 04/05/2022



School Safety Inspection App (Summer 2022)

The image shows two overlapping screenshots of the School Safety Inspection App. The top screenshot displays a menu titled "Zone 14 inspection checklists" with three options: "Comprehensive", "Routine", and "Administrative". The bottom screenshot shows a detailed "Inspection list" form. It includes several sections with "STATUTORY REQUIREMENT" notes and "Add details" buttons. The sections are: "Armed security present?", "Family/FI posters visible?", "Student IDs include barrier contacts?", and "Students and staff IDs worn and visible?". Each section has radio buttons for "Yes", "No", and "N/A".

Used by Area Security Managers to document compliance based on routine, comprehensive, and administrative site visits

- Inspection prompts built on a combination of statutory requirements, FLDOE Office of Safe Schools (OSS) best practices, and SBBC standards
- Platform allows decision makers to communicate and collaborate in real time regarding findings and issue resolution
- Data compilation, analysis, and reporting enables leadership to identify and isolate trends for further development of controls



Alyssa's Alert Campaign



- Time = Life Video (completed; linked above)
- Internal campaign underway (INsite; Alert pending)
- Modular videos in development with District, Union and Law Enforcement influencers
- Will promote on BECON-TV, social media, websites, etc.



HELP KEEP OUR SCHOOLS SAFE!
DOWNLOAD SAFERWATCH APP WITH ALYSSA'S ALERT.
IT'S FREE, SILENT AND SAVES TIME WHEN EVERY SECOND COUNTS.

Mobile Alert System



- Silently report active threats and medical emergencies on campus
- Instantly notify first responders
- Reduce response time and save lives

Receive Emergency Alerts



- Critical Events
- School Safety Alerts

Report Tips & Suspicious Activity



Students & staff can submit photos, videos or text on the SaferWatch App and first responders will take the appropriate actions.

ALYSSA'S ALERT MOBILE PANIC ALERT SYSTEM



ENDORSED BY:



Get the App at:

[GetSaferWatch.com](https://www.getsaferwatch.com)



Broward Schools SaferWatch Program
[SaferWatchApp.com](https://www.SaferWatchApp.com) / [Broward-Schools](https://www.Broward-Schools.com)



Incident Management System



- BCPS utilizes Microsoft Communications Tools that assist with two-way communication between school sites and District personnel
- A more comprehensive incident management system is going out for an RFP this month to align with the District's vision
- Security Tips continue to be managed through an updated tracking/accountability system, overseen by the District Security Operations Center (DSOC)

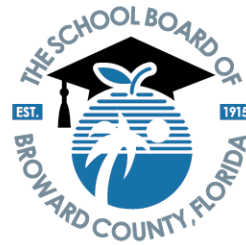


Transition to Plain Language Emergency Protocol



- A uniform, planned and practiced response to any emergency incident is the foundation of a safe school environment
- Training has occurred throughout the entire District and protocol is being used during emergencies and drills
- Updated protocol provided to parents and guardians (in four languages)
- Communicated the change to local law enforcement and first responders





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