



**Attendance:**

Ismary Bodet, Tsega Mulu, Ms. Gallego, Ms. Apollon, Ms. Springer, Idalymys Pisani, Sylvia Almeida

**Call to Order:**

A meeting of the Glades Middle School Advisory Forum was held in the Media Center on November 19, 2024. Ms. Ismary Bodet called the meeting to order at 4:25 PM.

**SAF Chair Updates:**

- **Health Education (Jodi Washington, Executive Director, Student Services Initiatives)**
  - Changes made to the curriculum based on state recommendations
    - K, 1, 2 – removed pictures of unclothed mannequins
    - Removed external sexual/reproductive anatomy
    - References to fetal development moved to Grades 9-12
    - Contraceptives are not part of any health or science standard
    - Kindergarten
      - Remove “hugging and kissing”
    - 1<sup>st</sup> Grade
      - Remove the words abuse, consent and domestic violence and replace with more age or developmentally appropriate vocabulary
    - 4<sup>th</sup> Grade
      - Remove reference to “erections” and “wet dreams”
      - Remove mention of different family structures
    - 6<sup>th</sup> Grade
      - Move to a higher grade level
      - Remove “kiss and do other sexual things”
- **Staffing (Angie Tyghter, Director, Talent Acquisition)**
  - 14,000 instructional employees
  - 9,936 classroom teachers
  - 154 classroom vacancies
  - 1.0% - 1.5% vacancy rate
    - Track vacancies 1 or 2 times per week
  - 232 interim subs
    - Seat must be held for the teacher
    - Treated as teacher of record (access to Focus)
  - 30 teachers are hired each week
    - BCPS hires on a continuous basis



- 226 principals
- Largest vacancies
  - Elementary schools
  - Certified ESE teachers
- Daily subs are sourced through Kelly Education (private company)
  - Before Kelly Education, fill rate was 45%
  - After Kelly Education, fill rate is 90.9%
- Educational requirement
  - Interim subs – 60 college credits (\$20/hour) and Bachelor's degree (\$33.98/hour)
  - Daily subs (\$15/hour)
  - State will give interim subs 5 years to become a certified teacher
- Teacher is permitted to transfer schools one time per year
- **DAC Meeting Updates**
  - STAR and Fast PM1
    - 8<sup>th</sup> Grade – learning gains in Math PM1 were extremely low for non-advanced placement students, DAC has requested previous year breakdowns to compare
    - Reading PM tests are given through 10<sup>th</sup> Grade

**New Business:**

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**Old Business:**

- None

**Presentations:**

- None

**Open Floor for Q&A:**

- None

**Announcement:**

- Next meeting date: December 17, 2024.

**Adjournment:**

- Ms. Gallego motioned to adjourn. Ms. Mulu seconded the motion. Motion approved.
- Ms. Ismary Bodet adjourned the meeting at 4:34 PM.



Glades Middle School  
SAF Minutes – November 19, 2024

Submitted By:  
Approval Date: