

Eagle Ridge Elementary
SAC Minutes – 1/17/2024

Call to Order:

A meeting of the Eagle Ridge Elementary School Advisory council was held in the Media room on 1/17/2024. Chair, Laura Welser called the meeting to order at 2:30 pm Johanna Cardoso will record minutes for this meeting.

Minutes:

Mrs. Welser welcomes everyone.

Principal Message Mrs. Sierra

Mrs. Sierra welcomes everyone.

School Improvement Plan (SIP) Updates: PM 2 data: We will go over data we are mid-year point. Vision of High-Quality instruction is standard based. That guide us and it is driven by data. We must look for data. It helps us with instruction, assessing, consist of multiple checks and additional feedback. It should conversation, cross curricula, observations, not too much use of work sheets. What does the child do from chapter to chapter. PM1 to PM2, grades 3-5, we started at 47% proficient or higher, we are at 67%. We are making progress. In Math, we started at 19% and we are now at 41% gain. We are 6 points lower than last year. It is not a huge discrepancy, but it is something to work. We took this assessment last year after winter break this year before winter break. We are in the right direction. Looking at every grade, third graders 22-point gain, fourth grade, we are at 11-point gain. For kindergarten we started at 67% and we are now at 76% a 7-point gain. We are going to switch gears to talk about accountability and A+ money. Since we met quorum to approve and vote on the ballot.

School Recognition Funds (A+ money) ballot

Mrs. Welser describes that is SAC responsibility for it. Funds may be use for one-to-one bonuses to faculty and staff, new materials for the classroom. Last year approved proposal was:

Based on \$140,000 total award Scenario.

Staff survey results and some suggestions were made, and we have some feedback for changes to the ballot. One of the proposals is form Coach Azcarate, he is proposing that closer share for the non-instructional staff could 80%of the total award would be equally distributed among all staff instructional and

noninstructional. Remaining 20% would be equally distributed to the instructional staff. New staff would receive \$50.

For example, if receive \$100,000 X 80%=

\$80,000 /100 =\$800

\$20,000 /70 = \$300

\$1100 for instructional

\$800 for non-instructional.

The purpose of this is for the non-instructional staff to have a fair share who are also responsible for students. They work hard for students, and they provide support for students as well.

Can we make a motion to add this proposal to the ballot, Loreta Martines makes first motion and Ashley Bullock seconds the motion. This will replace the tier share of 1/3 of one full share.

All the calculations and decisions must be made before February 1st.

However, we make any proposals we must have one of the options as none of the above. We must have 51% to vote on the ballot and to have the feedback making sure that everyone has a voice.

The second option was to have a full share for everyone. Any discussions about it? No one online or on the floor. We did have Mrs. Miller's feedback regarding add another option. The one that just got replaced.

We need a motion to make the 1/3 Mrs. Pacheco makes first motion and second Mrs. Tobar. There will be two tier options. Now are we thinking to add one more option or just leave it the two-tier options. Is there an option to add a full share option on it a ballot. We have 30 people voted for full share last year and 50 for the other option. You will not know how much is a 1/3 of a share until you know what the full share is. We need to decide if we one to have 3 options or 4 options. Rhule_Rheaume, Shardeen first motion to vote 3 or 4. It pass 12 to2. Jessica Pacheco first motion, second Tresa Chance to have the ballot the full share for instructional 1/3 of the full share for non-instructional. Now we will vote on it for it to be the second option. We will have it on a ballot and vote on it. It passes from 10 votes to three. Our ballot will be option A 80% to 20% and option B will be Tier 1. Now we need to vote to finalize the ballot. Mrs. Sierra comments that we need to be very specifically namely the staff who will be included in the options. Do we leave the \$50 for the new personnel, yes. For clarification, there are staff who we shared with another schools. It will be fair to clarify if we include the staff that we

share with another schools. So full time employees only and worked 90 days. What about teachers on leave? Now we will put the ballot together to vote. We need a motion to approve the ballot, First motion, Meegan Bradely seconds Denisse Tobar.

We need to approve minutes from November, first motion Loretta Martines and second Pacheco.

School Improvement Safety Incident Reporting (SESIR) Mrs. Glancy

- We did not have any for month of December and January

PBIS 2nd Quarter Data Mrs. Glancy

- Right now, we have 6 students who received referrals. We are still at 99 %
- Behavior is at battery, unruly disruption.
- Times are 7:30
- August none, September 3, October 5, December 10. Referrals from instructional areas that do not include the classroom are cafeteria,
- By grade, we do not have any referrals for kindergarten, Second,
- As far referral by race, 3 African American received a referral, 2 Hispanics, and white one student. Any questions. None

This will conclude our meeting, I need a motion to end the meeting, first motion by Jessica Miller, second Jessica Pacheco. Meeting adjourns at 3:45pm.

School Advisory Forum (SAF) meeting will follow.