



**January 9<sup>th</sup> 2024**  
2:30pm, Room 203

- I. Welcome Mrs. Gibson
- II. Establish Quorum Mrs. Gibson
  - a. Quorum was established
- III. A+ Recognition Fund Ballot Mrs. Gibson
  - a. Explanation of the past ballots and why we are getting the money.
  - b. The 92 staff members include instructional staff, administration (at the teacher rate), ESP, TSP, clerical, teacher assistants, facilities, cafeteria, and primary school nurse.
  - c. **For both options, awards are prorated based on the percentage of time worked on your calendar at Heron Heights Elementary during the 2022-2023 school year. The prorated amount is based off of your work calendar.**
  - d. Option 1 – each 2022 – 2023 staff member will receive a percentage of the total award based on their standard salary as outlined by SBBC Budget Office. The following examples are based on the school receiving a total award of the \$100,000 and staff receiving a percentage based on time worked.
  - e. Option 2 – Each 2022-2023 staff member (91) will receive an equal portion of the total award received from the state. The following example is based on the school receiving a total award of \$100,000 and staff receiving a percentage based on time worked. 100% of time worked equals approximately \$1133.40 50% of time worked equals approximately \$566.70
  - f. Option 3 – None of the above
  - g. What you need to know...
    - i. All 2023-2024 staff has the opportunity to vote.
    - ii. Please let Admin know if you will not be able to vote on   TBD  . You will be able to vote by proxy.
    - iii. The ballots will be stamped to make sure that the number ballots stays consistent or given out by admin.
    - iv. Please initial the roster that you have received a ballot.
    - v. The voting will be in the administration hallway, next to the principal's conference room.
    - vi. If you have any questions, please contact any of your SAC officers (Angela Gibson, Sara Srebnik, Heidi Martin)
  - h. Heidi Martin made a motion to approve the 2023 ballot with current numbers. Alexis Lopez seconded the motion.
    - i. Angela Gibson – Yay
    - ii. Connie Ginn – Yay

# HERON HEIGHTS ELEMENTARY

2023-2024

*One Team. One Goal.*

**Jennifer McGreevy, Principal**

**Craig Saban, Assistant Principal**

**Michelle Griffiths, Assistant Principal**

- iii. Rachel Kusher – Yay
- iv. Tiffany Lopez – Yay
- v. Heidi Martin – Yay
- vi. Jennifer McGreevy – Yay
- vii. Sara Srebnik – Yay
- viii. John Weinkopf - Yay

IV. Adjourn Mrs. Gibson

- a. Connie Ginn made a motion to adjourn