

Your Choices. Your Benefits. Your Health.



Benefits Department
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Sunrise, FL 33351
754-321-3100
browardschools.com/benefits



VISION PLANS 2018

AETNA

COMPBENEFITS (HUMANA)



The School Board of Broward County, Florida • Abby M. Freedman, Chair • Nora Rupert, Vice Chair • Robin Bartleman Heather P. Brinkworth • Patricia Good • Donna P. Korn • Laurie Rich Levinson • Ann Murray • Dr. Rosalind Osgood • Robert W. Runcie, Superintendent of Schools

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The District has contracted with two vision carriers to provide vision benefits for its employees, COBRA participants and retirees. The two vision carriers are Aetna and CompBenefits (Humana). You will have the option to choose from one of four vision plans as follows:

- Aetna **Basic** Plan
- Aetna **Enhanced** Plan
- CompBenefits (Humana) **Basic** Plan
- CompBenefits (Humana) **Enhanced** Plan

Aetna also offers a national provider network of ophthalmologists, optometrists and retailers at more than 77,000 points of access, in both private practice and retail settings. Aetna has partnered with: LensCrafters, Pearle Vision, Sears Optical, Target Optical and JC Penny Optical.

CompBenefits (Humana) has a strong independent vision network of over 74,000 providers nationwide. In addition, you will have access to five of the most recognized vision retail outlets: LensCrafters, Pearle Vision, Sears Optical, Target Optical and JC Penny Optical.



A listing of the In-Network providers can be found on the specific carrier's website or by contacting customer service directly.

Aetna
www.aetnavision.com
 PH: 1-800-562-7822 or 954-858-3262

CompBenefits (Humana)
<http://our.humana.com/sbbc>
 PH: 1-800-865-3676 or 954-527-4088



No claim forms need to be completed if you seek services from an In-Network provider; however, if you select an Out-of-Network provider, you will be required to complete a claim form and submit it to the proper carrier in order to receive reimbursement. Out-of-Network claim forms may be downloaded from the carrier's website listed above.

The plans offered by Aetna and CompBenefits (Humana) allow you to choose an In-Network or Out-of-Network provider at the time you make your appointment. Selecting an In-Network provider will provide you with the greatest amount of benefit under the plan. Choosing an Out-of-Network provider will still provide you with coverage; however, just at a reduced level.



BENEFIT COMPARISON

Below is a Comparison Chart, which compares select benefits across the four plans that are available. Additional benefits and specific plan provisions may be obtained by contacting customer service or logging on to the carrier's website. The plans are very similar; however, the providers within each network may differ.

Benefit	Aetna		CompBenefits (Humana)	
	Basic	Enhanced	Basic	Enhanced
Eye Exam	\$0	\$0	\$4	\$4
Lenses (Materials) Including Single Vision, Bifocal, Trifocal or Lenticular	\$10	\$0	\$10	\$10
Frames	\$80 Allowance Additional 20% off balance over the allowance	\$130 Allowance Additional 20% off balance over the allowance	Covered up to \$80 retail frame	Covered up to \$130 retail frame
Second Pair of Glasses	40% discount	40% discount	20% discount	20% discount
Contact Lenses	\$85 Allowance Additional 15% off balance over the allowance for conventional contact lenses	\$120 Allowance Additional 15% off balance over the allowance for conventional contact lenses	\$85 Allowance for exam and lenses	\$120 Allowance for exam and lenses
Mail Order Contact Lenses	Available	Available	Available	Available
Laser Vision Correction	Available	Available	Available	Available
One Year Breakage Warranty	Available	Available	Available	Available

This is a comparison only of **In-Network** copayments and benefits and is not a complete summary of benefits. Exclusions and limitations apply.