



Office of the Chief Auditor

Plan of Audit – Human Resources Audit

Plan of Audit and Scope Areas

Funding from
sources other than
General Funds

Funding:
C Capital **FS** Food Service **Gr** Grant
G General **R** Referendum

Proposed Change

N New Position
R Reprting Change

Collective Bargaining

CHIEF OF STAFF

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA



THE SCHOOL BOARD OF BROWARD COUNTY, FL
2023-2024 ORGANIZATIONAL CHART

SUPERINTENDENT OF
SCHOOLS

DEPUTY
SUPERINTENDENT
Chief of Staff

CHIEF PEOPLE
OFFICER

EXECUTIVE DIRECTOR
Talent Management

DIRECTOR
Employee & Labor
Relations

DIRECTOR
Employee Evaluations

DIRECTOR
Talent Acquisition &
Operations
(Instructional)

DIRECTOR
Talent Acquisition &
Operations
(Non-Instructional)

DIRECTOR
Compensation &
HR Support Services

DIRECTOR
EEO/ADA Compliance

MANAGER
Employee & Labor
Relations

HR SPECIALIST

MANAGER
Employee & Labor
Relations

SPECIALIST
Employee & Labor
Relations

COORDINATOR
Evaluation

COORDINATOR
Performance
Management

RESEARCH SPECIALIST

MANAGER
Certification/
Incentives

COORDINATOR
Management Systems

SPECIALIST
Recruitment

COORDINATOR
Non-Instructional
Development

SPECIALIST
Recruitment

MANAGER
HR Support Services

ASSISTANT DIRECTOR
District Administrative
Services

PAY BANDS 'S' & 'E'

PAY BAND 'D'

PAY BANDS 'C' & 'B'
PAY GRADES 25-28

Employee & Labor Relations		Not in scope
Employee Evaluations		In scope
Talent Acquisition & Operations (Instructional)		Not in scope
Talent Acquisition Operations (Non-Instructional)		In scope
Compensation & HR Support Services		In scope
EEO / ADA		Not in scope

Notes:

Timeframe will be July 1, 2023 forward

New organization chart changes subsequent to July 1, 2023 will be considered

Audit project will be compliance-based

Auditors will not opine on judgements on hiring decisions and evaluations but only that they were completed

Auditors will not opine on the content of jobs

Other exclusions may occur based on fieldwork matters noted as well as legal requirements

Audit workpapers will not include copies of restricted documents

Start of audit would be the fourth fiscal quarter