

OFFICE OF STRATEGIC INITIATIVE MANAGEMENT

Broward County Public Schools

Driving organizational excellence through strategic plan execution.

Goal 1: High-Quality Instruction

Goal 2: Continuous Improvement

Goal 3: Effective Communication

Newsletter: Volume 2, Issue 4

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Quote of the Month:



"Nothing is more motivating than belonging to a team of people who know the goal and are determined to get there."

~ Chris McChesney,

The 4 Disciplines of Execution

OFFICE OF STRATEGIC INITIATIVE MANAGEMENT (SIM)

Dr. Deborah Posner, Executive Director

PROGRAM EVALUATION:

Dr. Russell Clement, Director **Dean Vaughan,** Evaluation Administrator

PERFORMANCE MANAGEMENT:

Dale Schmidt, Director Leigh Kamens, Coordinator Gregory Rawls, Senior Programmer

INITIATIVE OVERSIGHT:

Peter Eschenbrenner, Coordinator

2024 Strategic Plan: Development Updates

We are pleased to report we are **on track** in the **2024 Strategic Plan** development process, which began last July with a Strategic Plan Committee kickoff meeting.

Most recently, Dr. Russell Clement facilitated three sessions with representatives from across the District to identify high-value **Metrics** for reporting on the future progress of our proposed new Strategic Goals: **High-Quality Instruction**, **Safe & Supportive Environment**, and **Effective Communication**.



Dr. Deborah Posner is now revisiting **stakeholder** and **advisory groups** across the District to share the progress of plan development, ensure comprehensive coverage, and gather additional feedback toward refinement of our new Initiatives.

Our next stop in the 2024 Strategic Plan development cycle is the **School Board Workshop** on May 28th. The new plan is then scheduled for final adoption and publication after the final School Board Workshop on June 18th, with implementation beginning in July.

SIM Ambassadors

If you are interested in serving the District as a **SIM Ambassador** to help with the **project management** and **execution** of our new 2024 Strategic Plan, please contact SIM Coordinator Peter Eschenbrenner at peter.eschenbrenner@browardschools.com.

If selected, being a SIM Ambassador will include an orientation session, invaluable **access** to District leadership, **monthly mentoring** with SIM, and the **direct experience** of making our Strategic Goals a reality. This opportunity is especially ideal if you are one of our **Lean Six Sigma**White Belts, a member of our **Strategic Plan Committee**, or a participant in the District's **Leadership Development Program**.