



Newsletter: Volume 2, Issue 8

August/September 2019

Quote of the Month:



“If you want to build a ship, don’t drum up people to collect wood and don’t assign them tasks and work, but rather teach them to long for the endless immensity of the sea.”

~ Antoine De Saint-Exupéry

New BCPS Core Values

- S**tudent Focus
- T**eaching Excellence
- A**ccountability
- R**espect
- S**afety



OFFICE OF STRATEGIC INITIATIVE MANAGEMENT (SIM)

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LeReva Mathis, Department Secretary

PROGRAM EVALUATION:
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Dean Vaughan, Evaluation Administrator

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Dale Schmidt, Director
Leigh Kamens, Coordinator
Gregory Rawls, Senior Programmer

INITIATIVE OVERSIGHT:
Peter Eschenbrenner, Coordinator

New 2024 Strategic Plan

Our **new 2024 Strategic Plan** has now been formally approved by the School Board by **unanimous vote**, and published to our SIM webpage at www.browardschools.com/sim. It includes new Core Values, Goals, and Initiatives to guide our District’s path for the next five years.

Download and display the one-page 8.5” x 11” printable poster today (attached). It is also available for download on our SIM webpage in English, Spanish, Haitian-Creole, and Portuguese.

SIM will soon be hosting a 2024 Strategic Plan poster contest. Employees who submit photos showing their poster on display in their classroom or office will be eligible to participate in a drawing for a free prize. Look for details in an upcoming newsletter!

Thank you to the 175,000+ stakeholders who participated in development of our new five-year plan for the District, including students, teachers, staff, administrators, families, elected officials, community members, and partnering business and non-profit organizations across Broward County.

2024 Strategic Plan

OUR VISION: *Educating today's students to succeed in tomorrow's world.*

OUR MISSION: *Educating all students to reach their highest potential.*

OUR CORE VALUES:

- S**tudent Focus
- T**eaching Excellence
- A**ccountability
- R**espect
- S**afety



OUR GOALS:

High-Quality Instruction | Safe & Supportive Environment | Effective Communication

OUR CAMPAIGNS & INITIATIVES:

Support Services for All

- Student, Employee, & Supplier Diversity
- Prevention, Intervention, & Assistance
- Social-Emotional Learning



Student Experience

- Achievement & Equity
- College, Career, & Life Readiness (PreK-Adult)
- Personalized Pathways
- Enrollment Optimization



Retain, Develop, & Recruit

- Employee Retention & Recruitment
- Professional Learning for All
- Organizational Structure & Aligned Funding



Let's Connect

- Public Relations, Partnerships, & Legislation
- Internal Communication
- Marketing
- Customer Service



Our Data, Our Tools

- Data Governance & Use
- Tool Development, Implementation, & Use



Refresh, Redesign, & Reduce Risk

- Operational & Process Improvement
- Facilities & Asset Management
- Safety, Security, & Risk Mitigation




NUESTRA VISIÓN: *Educar a los estudiantes de hoy para que tengan éxito en el mundo del mañana.*

NUESTRA MISIÓN: *Educar a todos los estudiantes para que alcancen su máximo potencial.*

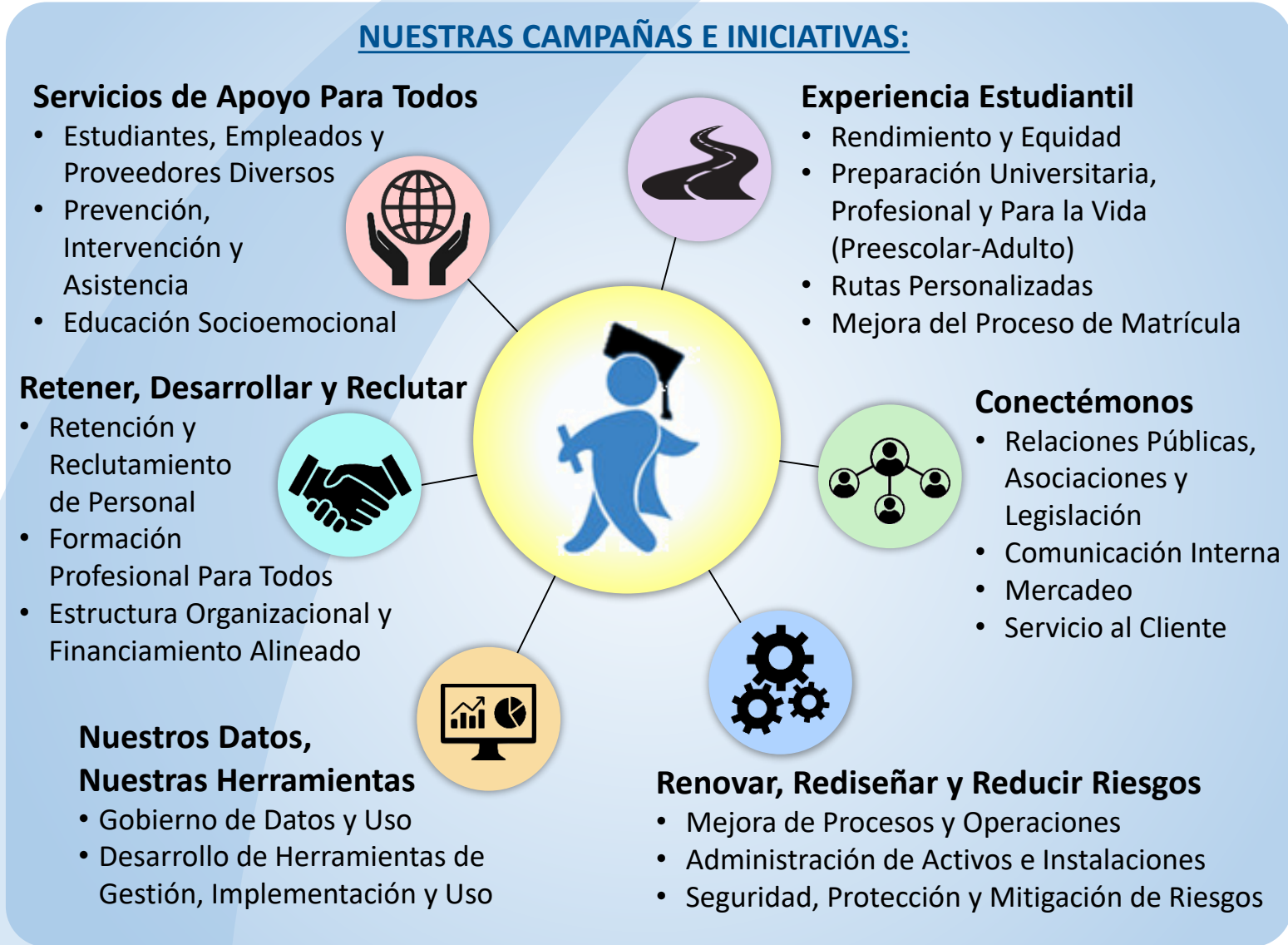
NUESTROS VALORES FUNDAMENTALES:

- S**tudent Focus (Enfoque en el Estudiante)
- T**eaching Excellence (Excelencia en la Enseñanza)
- A**ccountability (Rendición de Cuentas)
- R**espect (Respeto)
- S**afety (Seguridad)



NUESTRAS METAS:

Educación de Alta Calidad | Entorno Seguro y de Apoyo | Comunicación Efectiva





VIZYON NOU: *Edike elèv jodi pou reyisi nan mond demen.*

MISYON NOU: *Edike tout elèv pou yo atenn pi wo potansyèl-yo.*

VALÈ FONDAMANTAL NOU:

- S**tudent Focus (Fokis sou Elèv)
- T**eaching Excellence (Ekselans nan Ansèyman)
- A**ccountability (Responsablite)
- R**espect (Respè)
- S**afety (Sekirite)

BI NOU:

Bon Kalite Enstriksyon | Anviwonman Sekirite & Sipò | Kominikasyon Efikas

KANPAY MOTIVASYON & INISYATIV NOU:

Sèvis Sipò pou Tout Moun

- Elèv, Anplwaye, & Plan Divèsite
- Prevansyon, Entèvansyon & Asistans
- Aprantisay Sosyo-Emosyonèl



Retni, Devlope, & Rekrite

- Rekritman & Retansyon Anplwaye
- Aprantisay Pwofesyonèl Pou Tout Anplwaye
- Estrikti Òganizasyonèl & Finansman Aliyen ak Bi



Done Nou, Resous Nou

- Gouvènans dè Done, & Itilizasyon
- Resous Pou Devlopman Sistèm Enfòmasyon, Mizanplas, & Itilizasyon



Eksperyans Elèv

- Akonplisman & Ekite
- Kolèj, Karyè & Prepare Pou Lavi (PreK-Adilt)
- Aprantisay Pèsonnalize
- Fokis Sou Optimize Anwolman Elèv



Annou Konekte

- Relasyon Piblik, Patenarya & Lejisasyon
- Kominikasyon Entèn
- Maketing
- Sèvis Kliyantèl



Renouve, Redesign, & Redwi Risk

- Amelyorasyon Operasyonèl & Pwosesis
- Jesyon Enstalasyon & Byen (asset)
- Sekirite, Pwoteksyon & Rediksyon Risk





Established 1915

BROWARD
County Public Schools

Plano Estratégico de 2024

NOSSA VISÃO: Educar os estudantes de hoje para que tenham êxito no mundo de amanhã.

NOSSA MISSÃO: Educar todos os estudantes para que alcancem o seu máximo potencial.

NOSSOS VALORES FUNDAMENTAIS:

Student Focus (Foco no Estudante)

Teaching Excellence (Excelência no Ensino)

Accountability (Responsabilidade)

Respect (Respeito)

Safety (Segurança)



NOSSAS METAS:

Ensino de Alta Qualidade | Ambiente Seguro e de Apoio | Comunicação Efetiva

NOSSAS CAMPANHAS E INICIATIVAS:

Serviços de Apoio para Todos

- Diversidade de Estudantes, Funcionários e Fornecedores
- Prevenção, Intervenção e Assistência
- Aprendizagem Socioemocional



Experiência Estudantil

- Rendimento e Equidade
- Preparação para a Faculdade, Carreira e Vida (Pré-Jardim à Vida Adulta)
- Percursos Personalizados
- Otimização do Processo de Matrícula

Reter, Desenvolver e Recrutar

- Retenção e Recrutamento de Funcionários
- Aperfeiçoamento Profissional para Todos
- Estrutura Organizacional e Financiamento Alinhado



Conecte-se Conosco

- Relações Públicas, Parcerias e Legislação
- Comunicação Interna
- Marketing
- Serviço de Atendimento ao Cliente

Nossos Dados,

Nossas Ferramentas

- Uso e Governança de Dados
- Desenvolvimento, Implementação e Uso de Ferramentas



Renovar, Reestruturar e Reduzir Riscos

- Melhoria Operacional e de Processos
- Instalações e Gestão de Ativos
- Segurança, Proteção e Mitigação de Riscos



Publicado pelo Office of Strategic Initiative Management (SIM).

Para obter o Plano Estratégico de 2024 completo, acesse www.browardschools.com/sim.

