

**Goal 1:**  
**High-Quality Instruction**

**Goal 2:**  
**Continuous Improvement**

**Goal 3:**  
**Effective Communication**

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**Quote of the Month:**



*“Alone we can do so little; together we can do so much.”*

~ Helen Keller

**Lean Six Sigma Tip:**



We all **have** customers, and we all **are** customers.

**Initiative Spotlight**

The **Early Literacy Initiative** is now in its third year of implementation under the leadership of **Dr. Lori Canning**, Executive Director, Early Learning/ Language Acquisition. The District’s focus on Early Literacy begins with birth through

pre-k, and continues through the elementary grade levels with elements of professional development, onsite support, tiered instruction, and data analysis. A critical feature of this initiative is the progress monitoring of students using the Benchmark Assessment System (BAS). This year’s first of three administration periods of BAS saw a **98.3% participation rate** among students in grades k-3. Of these students, 73% scored **at or near expectation** for the date when they completed the BAS.



Visit **SIM’s SharePoint site** to view the various **Project Plans** and **Dashboards** tracking the great progress of our strategic initiatives!



**Happy Holidays**

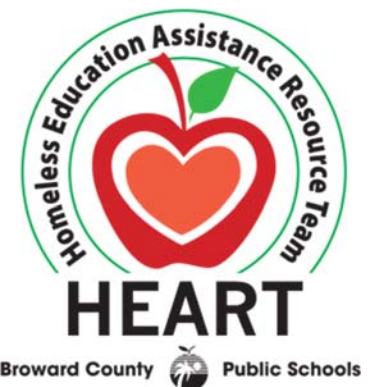
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Thank you to the **HEART Team** for collecting toys for students who are living in transition. SIM was happy to help fill student wish lists.

*May the New Year be filled with good health, happiness, and all you wish for as well!*

