

**Goal 1:
High-Quality
Instruction**

**Goal 2:
Continuous
Improvement**

**Goal 3:
Effective
Communication**

Newsletter: Volume 1, Issue 3

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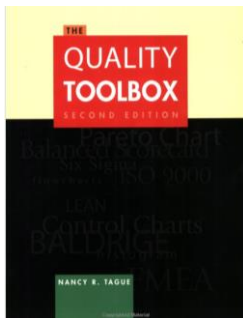
Quote of the Month:



*“A goal without a plan
is just a wish.”*

~ Antoine de Saint-Exupéry

What We are Reading:



The Quality Toolbox
by Nancy R. Tague

**OFFICE OF STRATEGIC INITIATIVE
MANAGEMENT (SIM)**

Dr. Deborah Posner, Executive Director
Ofelia Leyton, Department Secretary

PROGRAM EVALUATION:

Dr. Russell Clement, Director
Dean Vaughan, Evaluation Administrator

PERFORMANCE MANAGEMENT:

Dale Schmidt, Director
Leigh Kamens, Coordinator
Gregory Rawls, Senior Programmer

INITIATIVE OVERSIGHT:

TBA, Coordinator

PERFORMANCE MANAGEMENT REVIEW

Congratulations to **Director Sam Bays** and the **Physical Plant Operations** department, for their outstanding Performance Management Review! They presented to the Senior Leadership Team on the progress of their various key performance indicators, all aligned to our Strategic Goal of Continuous Improvement.



REIMAGINING MIDDLE GRADES

A comprehensive update was presented to the Board this month on this key Strategic Plan Initiative. It was provided by Cadre Directors **Dr. Jermaine Fleming** and **Christine Semisch**, and Secondary Learning Director **Guy Barmoha**, under the leadership of Chiefs **Daniel Gohl**, **Dr. Valerie Wanza**, and **Leslie Brown**.

<i>Spring 2018</i>	<i>Summer 2018</i>	<i>Fall 2018 - Spring 2019</i>	<i>Summer 2019 (on-going)</i>
Define and Develop	Build Capacity	Implement	Adjust and Scale
<ul style="list-style-type: none"> Organizational Alignment and Content Creation Staffing and Budget 	<ul style="list-style-type: none"> Professional Development Align Camps 	<ul style="list-style-type: none"> Student Experience, Well-being, and Achievement Establish Baseline 	<ul style="list-style-type: none"> Continuous Improvement and District-wide Coverage Initiate Impact Measurement

*Thank you to all those involved in the important work of
Reimagining Middle Grades!*