

**High-Quality Instruction**

**Safe & Supportive Environment**

**Effective Communication**

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**Quote of the Month:**



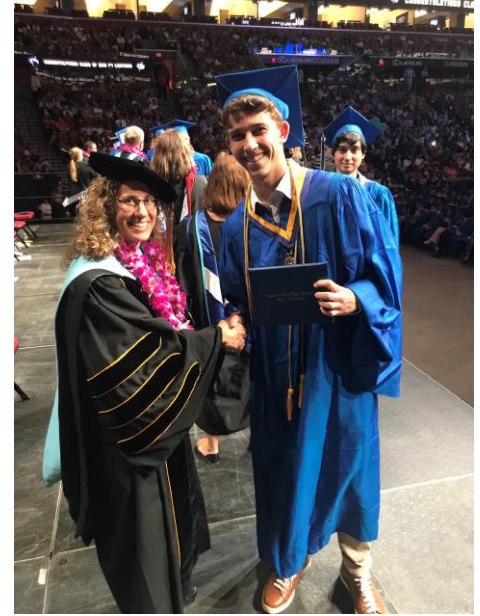
*“Focus is a natural principle. The sun’s scattered rays are too weak to start a fire, but once you focus them with a magnifying glass they will bring paper to flame in seconds. The same is true of human beings – once their collective energy is focused on a challenge, there is little they can’t accomplish.”*

~ Chris McChesney  
**The 4 Disciplines of Execution**

**Message from the Executive Director**

It was an honor to close out the first year in my current role by shaking hands with 1,185 graduates crossing the stage from Cypress Bay High School, the largest high school in the State of Florida. Wishing the class of 2019 much success as they leave BCPS and begin the next phase of their life journey.

Congratulations to all the outstanding teachers, staff, families, and community members, who helped us achieve the goals of our 2016-19 Strategic Plan, and ensure the success of these students.



**2016-19 Strategic Plan Closeout**

Our 2016-19 Strategic Plan has now come to a close, and we are preparing to kick off implementation of our new five-year 2024 Strategic Plan which builds upon many of the same themes. To view the latest version of the Strategic Plan dashboards showing the District’s progress along our Goals, to download our new Strategic Plan and poster, or to access other helpful resources, visit SIM’s SharePoint site at any time.

**OFFICE OF STRATEGIC INITIATIVE MANAGEMENT (SIM)**

**Dr. Deborah Posner**, Executive Director  
Vacant Position, Department Secretary

**PROGRAM EVALUATION:**  
**Dr. Russell Clement**, Director  
**Dean Vaughan**, Evaluation Administrator

**PERFORMANCE MANAGEMENT:**  
**Dale Schmidt**, Director  
**Leigh Kamens**, Coordinator  
**Gregory Rawls**, Senior Programmer

**INITIATIVE OVERSIGHT:**  
**Peter Eschenbrenner**, Coordinator

