

**Goal 1:
High-Quality
Instruction**

**Goal 2:
Continuous
Improvement**

**Goal 3:
Effective
Communication**

Newsletter: Volume 1, Issue 2

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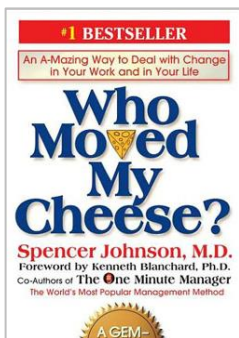
Quote of the Month:



“To achieve a goal you have never achieved before, you must start doing things you have never done before.”

~ Chris McChesney
The 4 Disciplines of Execution

What We are Reading:



Who Moved My Cheese?
 by Spencer Johnson, M.D.

**OFFICE OF STRATEGIC INITIATIVE
 MANAGEMENT (SIM)**

Dr. Deborah Posner, Executive Director
Ofelia Leyton, Department Secretary

PROGRAM EVALUATION:
Dr. Russell Clement, Director
Dean Vaughan, Evaluation Administrator

PERFORMANCE MANAGEMENT:
Dale Schmidt, Director
Leigh Kamens, Coordinator
Gregory Rawls, Senior Programmer

INITIATIVE OVERSIGHT:
 Vacant

PERFORMANCE MANAGEMENT REVIEWS

Congratulations to **Director Mary Coker** and the entire **Procurement** department, as well as **Executive Director Patricia Snell** and the entire **Transportation** department, for their outstanding Performance Management Reviews! They presented to the Senior Leadership Team on the progress of their various operational initiatives – all aligned to our Strategic Goal of Continuous Improvement.



Special thanks goes to **Director Dale Schmidt** and **Coordinator Leigh Kamens** for their excellent work facilitating performance management reviews across the District!

TEAM ANNOUNCEMENT

Please join SIM in congratulating **Dr. Russell Clement**, for being selected to lead a team to the national Partnering in Education Research (PIER) Summit at Harvard University! He, along with **Dr. Nicole Mancini**, Director of Elementary Learning, and **Richard Baum**, Director of Student Assessment and Research, will present on data analytics and collaborate with Harvard faculty and students on research design to advance our Early Literacy initiative.



To all of our fantastic principals, assistant principals, and other administrators, SIM wishes you a very happy National Educational Bosses Week!