

Goal 1:
High-Quality Instruction

Goal 2:
Continuous Improvement

Goal 3:
Effective Communication

Newsletter: Volume 1, Issue 7

October/November 2018

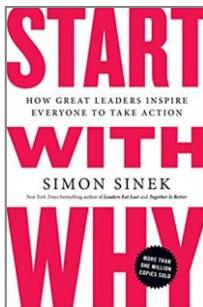
Tip of the Month:



Write Goals that are:

Specific
Measurable
Attainable
Relevant
Time-bound

What We are Reading:



Start with Why
by Simon Sinek

OFFICE OF STRATEGIC INITIATIVE MANAGEMENT (SIM)

Dr. Deborah Posner, Executive Director
Ofelia Leyton, Department Secretary

PROGRAM EVALUATION:
Dr. Russell Clement, Director
Dean Vaughan, Evaluation Administrator

PERFORMANCE MANAGEMENT:
Dale Schmidt, Director
Leigh Kamens, Coordinator
Gregory Rawls, Senior Programmer

INITIATIVE OVERSIGHT:
Peter Eschenbrenner, Coordinator

Strategic Plan Committee

We had **over 70** participants attend our second Strategic Plan Committee meeting on October 11th, including representatives of District- and school-based employees, students, community partners, and involved citizens. It was a very productive meeting in which we reviewed all strategic planning activities completed to date (since our kickoff meeting in July), feedback received by the School Board during our recent Strategic Plan workshop, the various data collected and analyzed as part of our **Environmental Scan**, and next steps in our planning cycle. The Committee then worked together to propose new BCPS **Core Values** and **Strategic Initiatives** for 2019-22.



Lean Six Sigma White Belt Workshop

SIM is very excited to have officially launched our Lean Six Sigma White Belt program for BCPS employees, in partnership with the Professional Development department!

Dr. Posner taught the first workshop to **over 100** attendees from across the District on October 15th. Those who pass the exam will be receiving their Lean Six Sigma White Belt **certification** and **digital badge**. Most important, they will begin applying the new **principles and tools** they learned for **process improvement**.



Stay tuned for upcoming Lean Six Sigma White Belt and Yellow Belt workshops by SIM!