

**Goal 1:
High-Quality
Instruction**

**Goal 2:
Continuous
Improvement**

**Goal 3:
Effective
Communication**

Newsletter: Volume 1, Issue 6

September/October 2018

Quote of the Month:



“Perfection is not attainable, but if we chase perfection we can catch excellence.”

~ Vince Lombardi

Your Voice Matters!

Our 2019-22 **Strategic Plan Survey** closes soon! Visit www.browardschools.com/sim, and share your ideas today.

FRIENDLY REMINDER:

*For those participating in the **Strategic Plan Committee**, our next meeting will be Thursday, **October 11, 9-11 AM** in the **KCW Board Room on the 1st floor.***

OFFICE OF STRATEGIC INITIATIVE MANAGEMENT (SIM)

Dr. Deborah Posner, Executive Director
Ofelia Leyton, Department Secretary

PROGRAM EVALUATION:

Dr. Russell Clement, Director
Dean Vaughan, Evaluation Administrator

PERFORMANCE MANAGEMENT:

Dale Schmidt, Director
Leigh Kamens, Coordinator
Gregory Rawls, Senior Programmer

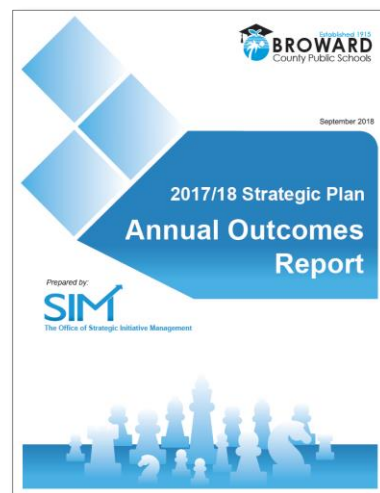
INITIATIVE OVERSIGHT:

Peter Eschenbrenner, Coordinator

Annual Outcomes Report

The SIM team has now published the 2017/18 Strategic Plan **Annual Outcomes Report** for the District. This report describes the SIM framework to oversee and evaluate our initiatives, and the status of **key metrics** for **Year 2** of our current three-year Strategic Plan. Download it at www.browardschools.com/sim.

Thank you to all of our outstanding teachers, staff, students, and administrators for your excellent work executing on our goals and initiatives for ensuring student success!



SIM's 2017/18 Activities Aligned to the Strategic Goals

High-Quality Instruction:

- **Early Literacy** – Sustaining and Scaling Up
- **Reimagining Middle Grades** – Planning, Partnerships, and Implementation Models
- **College and Career Readiness** – Initiation and Planning

Continuous Improvement:

- **Performance Management (PM) Reviews** completed for Food and Nutrition Services; Procurement; Transportation; and Physical Plant Operations
- SIM **re-alignment** that included new leadership, professional development, and **business model** resulting in new processes and outputs listed in our **SIM Menu of Services**

Effective Communication:

- Enhanced **communication** and **data collection methods** that include web tools, surveys, focus groups, and dashboards
- Examples include the **SIM Service Request Form**, Strategic Plan Survey, Strategic Plan Dashboard, Environmental Scan, Project Plan Tool, and Monthly Newsletters, which can all be found on the newly redesigned **SIM SharePoint site**