

BCPS SAFETY AND SECURITY ACCOMPLISHMENTS SINCE FEBRUARY 14, 2018

After the tragedy, the School District immediately focused on three areas:

1. Wellness of students, faculty, families and the community
2. Improve school safety and security, including physical security and protocols, school climate and mental health
3. Work with the MSD Safety Commission and other entities to determine what went wrong to make the needed changes in terms of our policies, our practices and to hold individuals accountable for mistakes made

Recovery and Wellness Efforts

- Immediately opened five locations for the MSD community to receive mental health support, including a resiliency center open 7 days a week in partnership with the City of Parkland
- Engaged national experts, including the National Center for School Crisis and Bereavement, The Center for Mind-Body Medicine, the National Center for Victims of Crime, the University of South Carolina Medical Schools trauma specialists and others
- Consulted with individuals from Columbine, Sandy Hook, and Pulse
- Had numerous meetings with students, teachers, and families
- Worked to provide support to the school that has been ongoing
- Staffed more than 25 mental health clinicians within the MSD zone along with therapy dogs
- Added two additional guidance counselors to MSD
- The District's facilities department expedited installation of 36 new modular classrooms that were placed before the start of this school year, including two wellness centers where students can receive therapeutic services

School Safety and Security Measures

MSD

- Completed upgrades on video surveillance cameras at MSD and throughout the entire District
- Added more than 100 additional cameras
- Installed additional fencing and gates to create a second perimeter on the campus
- Classroom doors received new locking hardware throughout the school to make certain doors would lock automatically and remain locked at all times
- Upgraded the intercom system
- Doubled the security staff to 18 members
- Expedited completion of single point of entry projects, including door buzzer video intercom system and installation of RFID controlled access card readers at entry points
- Completed phase 1 of the video surveillance project which transitioned all schools to a digital platform; repaired or replaced cameras

Districtwide

- Code Red policy presented to the School Board for adoption; 1,300 Code Red drills conducted since the beginning of school year
- Safer spaces (hard corners) field tested during winter break with Districtwide completion planned for February 2019
- Agreement with the Broward Sheriff's Office (BSO) for real-time access to video during an incident; plans to formalize agreements with other police departments
- Single point of entry completed at 82% of district schools with remainder to be completed in 2019, two years ahead of schedule
- New Safety and Security Office with new Chief and 30 new positions
- Safe school officer – Collaborated with BSO to train armed guardians to provide at least one school resource officer or armed guardian on every campus at the start of the 2018-2019 school year
- Worked with municipalities to expand the school resource officer program
- Completed a two-phase security risk assessment conducted by Safe Havens, an independent security firm
- Completed school risk assessment for every campus using the FSSAT
- Initiated the rule adoption process for two new policies for emergency codes and safer spaces in classrooms
- Updated the annual emergency code training and added it to the District's learning management system, including conducting Code Red drills monthly
- Reinforce that safety protocol for routine school operations must be continuously enforced including requiring all students, staff, and visitors to wear identification while on campus: locking classroom doors at all times; locking and securing exterior doors and gates throughout the day; and being vigilant in monitoring the campus throughout the day
- Began conducting enhanced active killer training for staff at secondary schools
- In collaboration with partners, issued stop the bleed kits at every school
- Expediting single-point-of entry which uses a system of doors and locks for visitors
- Accelerated the completion of school security plans to the beginning of the school year
- The School Board authorized more than \$30 million this summer for additional enhancements:
 - o \$6.2 million for phase 2 to add 2,500 surveillance cameras on school campuses
 - o \$4.5 million for additional portable radios and repeaters on school campuses
 - o \$17 million for intercom system upgrades
 - o \$3.2 million for the creation of an Enterprise Risk Management framework, which includes a new Office of School Safety, Security and Emergency, and will include 30 additional positions
- Worked with the support of Mr. Schachter for funding from the Department of Justice for \$1.3 million in security measures in Broward schools

- The District recognized that Broward schools need additional funding above and beyond what it receives from the state. The community supported a referendum to secure additional dollars for school safety. \$18,560,000 will help cover additional school resource officers/armed guardians so that the desired ratio of 1:1000 can be reached. Those dollars will enable the District to hire approximately 300 additional security specialists and campus monitors
- Working with BSO to execute an agreement for access to cameras for emergency purposes
- The District continues to share information and anonymous tips:
 - Students play a major role in the safety of our schools, and the District has a number of methods to involve students
 - Worked with BSO to disseminate information about SaferWatch app
 - FortifyFL app to send info to threat assessment teams is on board
 - 24/7 security hotline: 754-321-0911
 - Email: School911@browardschools.com
 - Text: CRIMES or 274637 (message must begin with SBBC)
 - Online: broward.k12.fl.us/siu/siunew/tipsemail.asp

School Climate and Mental Health

- Leveraging dollars received from the State to hire 50 additional counselors, social workers, and specialists to provide services to students
 - Approximately \$8 million from referendum will be used to hire more counselors, social workers, and behavior specialists
 - Investigations including a review of shooter's history in Broward County Schools; review of threat assessments (noticed anomaly at MSD and requested that the Florida Department of Law Enforcement conduct an investigation) that it folded into the MSD Safety Commission investigation
 - Engaged RSM, an external auditing firm, to audit all threat assessments in the District to identify opportunities to make changes
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